



MSUNDUZI MUNICIPALITY INTERNAL/ EXTERNAL ADVERTISEMENT



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

GENERAL MANAGER: ELECTRICITY SUPPLY SERVICES

Ref: ESS01/23

PURPOSE OF POSITION

Responsible to formulate strategic direction, direct and manage the Electricity Business Unit to ensure the appropriate and profitable provision of electricity supplies to consumers within the Pietermaritzburg licensed area of supply in accordance with the strategy and policy of the Municipality.

REMUNERATION PACKAGE

Minimum R 1 374 513,00, or Mid-Point R 1 620 698,00 or Maximum: R 1 904 319,00.

PERIOD OF EMPLOYMENT

Permanent

PLACE OF WORK

City Hall-Pietermaritzburg

Qualifications/ Requirements

- Matric/ Grade 12 or Equivalent NQF Level 4
- B – Tech / B.Sc. in Electrical Engineering
- Registration with the Engineering Council of South Africa.
- A recognized Postgraduate degree at NQF Level 8 will be a strong recommendation
- Certificate in Municipal Finance Management (SAQA qualification ID No 48965) or to be obtained within 18 months of appointment
- Advanced knowledge and understanding of relevant policies and legislation; institutional governance systems and performance management, along with extensive knowledge of the local government environment
- Project Management Skills
- Proven Client Orientation and customer focus skills
- Competence in working with all stakeholders to achieve municipal goals.
- A minimum of 8 years' experience in a major Electricity Supply or Distribution undertaking of which 5 years must be at senior managerial level.
- Valid drivers' License (Minimum Code B)

LEADING MANAGERIAL COMPETENCIES

- Strategic Direction and Leadership
- Change and leadership and Governance leadership
- Programme & Project Management
- People Management & Empowerment
- Risk and Change Management mediation skills
- Knowledge and Information Management
- Good Governance, budget and financial management skills
- Service delivery management,
- Proven problem solving and analytical thinking skills
- Client orientation and customer focus,
- Communication, accountability and ethical conduct,
- Policy conceptualization and implementation, Conflict management,
- Diversity management, Strategic leadership and management skills
- Legislation Policy and Implementation
- Institutional performance management and accountability

Key Responsibility Areas

- Municipal Infrastructure Planning
- Project Management
- Electricity Distribution

Key Performance Areas

- Provide overall strategic leadership and the management of the Business Unit.
- Provide oversight and ensures service delivery concerning Municipal Electrical Infrastructure Planning.
- Provide oversight and ensures service delivery concerning Electricity Distribution
- Formulate long and short term goals, objectives and action plans
- Verify that operating policies and procedures are in line with Corporate Policy and are adhered to
- Keeping abreast of relevant legislation and reviews
- Suggest amendments to and/or scrapping of bylaws which relates to the business unit
- Report back to the Infrastructure Committee on relevant issues which may arise and on performance in terms of the agreed plans and budgets
- Direct and manage the supply of Electricity by reticulating electricity on a profitable basis
- Dealing with Adhoc issues that may rise which fall into the terms of reference of the Business unit

Any successful candidate will be granted a period of 18 months to attain the required competencies subject to the employee meeting the relevant qualification and experience of the post advertised as per Municipal Regulations on Minimum Competency Levels, Gazette 29967 of 15 June 2007 and the MFMA Exemption Notice of March 2014

NOTE

- Qualification and SA citizenship checks will be conducted on all
- Shortlisted candidates. Probity checks will be done where necessary. Successful candidates will be subjected to additional checks and competency assessments.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- The successful candidate will be required to sign an employment contract, a performance agreement and a disclosure of financial interest before commencement of duty.

PROSPECTIVE APPLICANTS SHALL BE SUBJECTED TO COMPETENCE ASSESSMENTS AND SECURITY VETTING.

Written application must be submitted on the Prescribed Annexure C of Government Gazette no 37245 dated 17 January 2014. The form needs to be filled in completely and signed on the last page (in the event that the application is not completed properly, the application will be disqualified). The form can also be obtained from the Msunduzi Municipality website www.msunduzi.gov.za

The following attachments are required:

- The Application form
- Covering Letter
- Detailed CV with two referees with current contact information
- Certified copies of qualifications / certificates, ID and Driver's licence (certified within 3 months or less of the closing date
- Applicants are requested to furnish telephone number/s at which they may be contacted.

The application needs to be addressed to the City Manager: Mr. LH Mapholoba and be posted in the box provided on the Ground Floor next to Security in Professor Nyembezi Centre Pietermaritzburg or posted to Private Bag X321, Pietermaritzburg, 3200. Enquiries Mr PW Khumalo (033-3922615)

Closing dates: 27 February 2023

RECEIVED

2023 -02- 07

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form **WILL NOT** be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your Application to be unsuccessful.

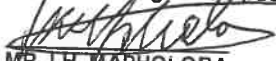
CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Msunduzi Municipality is an Affirmative Action/ Employment Equity Employer. Msunduzi Municipality is guided by the principle of Employment Equity. People with disabilities are encouraged to apply.

Please note that the Qualification that is not accredited by SAQA (South African Qualification Authority) will not be considered.

The advertising of this post is authorised by the City Manager:


MR. L.H. MAPHOLOBA

Date: 07/02/2023

