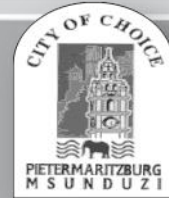




Msunduzi Municipality



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable).
NB: All qualifications must be accredited by South African Qualifications Authority (SAQA)

SEAT: PIETERMARITZBURG

GENERAL MANAGER: SUSTAINABLE DEVELOPMENT AND CITY ENTERPRISES (SDE160001)

VAC No: CMO08/18

Basic Salary

Min: R1 097 024 pa Midpoint: R1 305 982 pa Max: R1 514 940 pa

Qualifications/ Requirements

- NQF 7 in a relevant Economic Development Qualification / Town and Regional Planning OR
- Bachelor of Science in Building Science/ Architect/ Town and Regional Planning/ Project Management or a relevant Economic Development Qualification
- Professional Body Registration in line with any of the sub-units as mentioned in Point 5 (e.g. Professional Planner in accordance with the Planning Professions Act 32 of 2002)
- 7 - 8 years' relevant work experience of which 5 would have been at senior management level in the Economic Development / Town and Regional Planning sector
- Thorough knowledge of all relevant legislation pertaining to the responsibilities of the position
- Certificate in Municipal Finance Management (SAQA Qualification ID no. 48965) or to attain it within 18 months of appointment
- Computer literacy
- Code EB Driver's License

Competencies

- Strategic Direction and Leadership
- People Management
- Program and Project Management
- Financial Management
- Change Leadership
- Governance Leadership

Key Performance Requirements

- Develop Strategic plans, programs, and processes designed to meet or exceed corporate goals and objectives as well as maximising market potential in all business segments to include new bookings (sales). Revenue and profitability.
- Establish a robust governance structure and processes and ensure compliance within the Developmental Planning Department.
- Account for the formation, development and implementation of effective, efficient and responsible institutional administration
- Provide strategic leadership and management in the provision of:
- Economic Development and Growth: (SMME, Informal trade, Business attraction, retention, investment and Municipal Enterprises) – Development Management Compliance and Forward Planning. – Real Estate and Housing. – Environmental Management and Land Survey
- Provide strategic support to the City Manager
- Executing statutory obligations and delegated powers
- Effective management of Municipal Enterprises, Tourism, Satellite Markets
- Diligent and proper execution of council resolutions
- Promoting customer satisfaction in accordance with Batho Pele Principles
- Promoting and facilitating appropriate land development

Any successful candidate will be granted a period of 18 months to attain the required competencies subject to the employee meeting the relevant qualification and experience of the post advertise as per Municipal Regulations on Minimum Competency Levels, Gazette 29967 of 15 June 2007 and the MFMA Exemption Notice of March 2014

PROSPECTIVE APPLICANTS SHALL BE SUBJECTED TO COMPETENCE ASSESSMENTS AND SECURITY VETTING.

The advertising of these posts is authorised by the Acting City Manager: Mr S Hadebe

Written application must be submitted on the Prescribed Annexure C of Government Gazette no 37245 dated 17 January 2014. The form needs to be filled in completely and signed on the last page (in the event that the application is not completed properly your application shall not be considered), The form can be obtained from the Msunduzi Municipality website www.msunduzi.gov.za
The following attachments are required:

- The Application form
- Covering Letter
- Detailed CV with two referees with current contact information
- Certified copies of qualifications/certificates, ID and Driver's licence.
- Applicants are requested to furnish telephone number/s at which they may be contacted.

The application needs to be addressed to the Senior Manager: Human Resource Management and be posted in the box provided on the Ground Floor next to Security in Professor Nyembezi Centre or posted to Private Bag X321, Pietermaritzburg, 3200. Enquiries Mrs XB Hulane 033 392 2112 Closing dates: 09 July 2018 at no later than 15h00.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form **WILL NOT** be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your Application to be unsuccessful.

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Msunduzi Municipality is an Affirmative Action/ Employment Equity Employer. Msunduzi Municipality is guided by the principle of Employment Equity. People with disabilities are encouraged to apply.

Please note that the Qualification that is not accredited by SAQA (South African Qualification Authority) will be not considered

Date circulated 25 June 2018