

The official newsletter of the Msunduzi Municipality

Municipality takes tough stance on traders



Msunduzi Mayor Themba Njilo cautions against trading on the pavement in a recent walkabout on Church Street.

Traders and shop owners who do not abide by the conditions of their trading contracts will face punitive measures, Msunduzi Mayor Themba Njilo warned recently. The mayor was accompanied by senior councillors and officials along Church Street, where some traders were clearly not following their contract conditions.

"You cannot be cooking and selling clothing items in the same

venue because that is simply not hygienic," said the mayor.

He stressed that traders also needed to ensure that they trade in their demarcated space.

"We have shops that are now trading on pavements. That is not correct because it means that pedestrians have to walk on the street and that is not safe. We are issuing this warning so that when we take action people will know that we are serious about what we say," said Njilo. Among those

participating in the walkabout were members of the City Entities and Sustainable Development committee including chairperson Eunice Zondi. The walkabout forms part of routine inspection by councillors and city officials as part of the clampdown on illegal trading. In the past, such an exercise that also forms part of the urban renewal strategy, has yielded positive results including uncovering illegal structures and electricity connections.



Copesville residents celebrate Human Rights month with title deeds

For 158 residents of Copesville, March 22 will live long in their memory as they were finally handed title deeds that confirmed their ownership of houses they had occupied since 1994.

KwaZulu-Natal Human Settlements MEC Ravi Pillay expressed his delight at presenting title deeds to residents.

"Even though there is a backlog of title deeds we are working on handing them out. There is a new mood of hope and optimism, the future is bright. There are three things that must happen - we must grow the economy, we must fight corruption, and there must be economic transformation," said the MEC.

He said the handover of the title deeds was part of government's affirmation of human rights.

"You must be brave and forceful. Fight, stand up for your rights, always be respectful. Never be insulting when you



KwaZulu-Natal Human Settlements MEC Ravi Pillay, Msunduzi Mayor Themba Njilo, Ward 29 councillor Spha Madlala with some of the residents of Copesville who received title deeds on March 22.

stand up for your rights. That is the culture we are trying to instill. As we celebrate the centenary of Nelson Mandela it is

meaningless if we do not practice the values that he lived and died for", the MEC stressed.

He also made an impassioned plea against the selling of homes, stressing that they must keep their title deeds safe.

Msunduzi Mayor Themba Njilo also joined in on congratulating new home owners

"I would like to congratulate the 158 beneficiaries who have occupied the houses post 1994 and have waited a long time for this day and will now receive their title deeds."

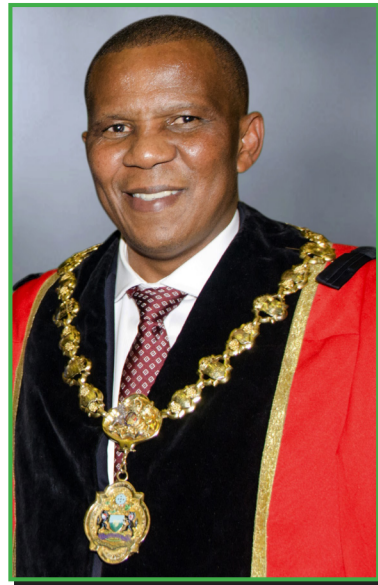
Ward 29 councillor Spha Sydney Madlala said he was pleased and thankful for the success in the handing out of the title deeds that was in line with radical development.

"We have given 158 title deeds out today. It is a historical day. You now have a property and a piece of land. We do not encourage you to sell the property you have received today. I would like to thank the ANC and municipality for such a development in our community," said Madlala.

Mayor's Message

*Themba Njilo
Msunduzi Mayor*

Reflecting on our challenges



the rules of the road because our traffic officers are under strict instructions to enforce the law so that every road user is safe these holidays.

Until next time let us all work hard in making this city one that we are all proud of.

One of the signs that time is moving fast is when the Easter holidays dawn on us as this means that the first quarter of the year has now concluded. The holidays offer an opportune moment for relaxing, reflecting and regrouping, so my advice to the residents of our beautiful city is to use this time wisely.

As families it is important that we assist our children with their schoolwork and provide all the necessary support so that by the time the end of the year examinations come around, they are well prepared for the task at

hand. So let us encourage our children to plan and prepare early so that good results can be achieved at the end of the year. At times like these, we are reminded about the importance of family and of spending time with our loved ones. I must impose on you the importance of using this time positively to impart family values to our children so that they grow to be better individuals. When children are taught from an early age they go on to live exemplary lives. Our communities and society is in need of people who are driven by values such as honesty, defining right from

wrong and knowing that when you work hard there are good rewards waiting for you.

As we reflect let us also congratulate young Sihle Ndlovu of Maritzburg United who was recently selected to play for Bafana Bafana in a recent tournament. Those in the know in the world of athletics say few things equal the honour of representing one's country at an international level and so we are proud of Ndlovu and wish him well for the future.

We welcome the news of the suspension of water restrictions by Umgeni Water. It is now

confirmed that the recent rains both in the district and province had an impact in dam levels thus guaranteeing the consistent supply to citizens. While this development is much welcomed, it is important that the habits we adopted of using water sparingly remain in place. If each one of us continues to use water without being wasteful then this will have a massive impact on water security in Pietermaritzburg and our district. To those visiting our city during these holidays we welcome you and hope that you will enjoy your stay. Our advice to you is that you obey

ABOUT US

Msunduzi News is the official Msunduzi Municipality publication through which ratepayers, residents and visitors are informed of news and perspectives in the greater Msunduzi. It is a forum for readers' views and is published monthly.

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City on my mind

*Chief Financial Officer
Nelisiwe Ngcobo*

Pay for your municipal services



The Municipal Finance Second Quarter Review was tabled by Finance MEC Belinda Scott at the KwaZulu-Natal Legislature in March. It provides a perspective on the state of municipalities across KZN, especially their revenue generation and collection. The report by the MEC comes in the wake of Co-operative Governance and Traditional Affairs MEC Nomusa Dube – Ncube who has been driving the effort of getting municipalities paid for the services they provide to customers.

MEC Scott's report shows that when it comes to non-payment for services the most affected municipalities are eThekweni, Msunduzi and uMhlathuze municipalities. These are by far

the biggest municipalities in the province. This gives a perspective on the challenges facing our municipality when it comes to revenue collection. Basically it shows that the challenge is not limited to Msunduzi, but is a challenge across municipalities in the province. This picture is not meant to diffuse the challenge before us, but meant to give a clear picture so that everyone concerned can have a balanced understanding of the challenge we faced by our municipality. Over the past months the administrative wing of the Msunduzi Municipality has been hard at work in a bid to ensure that we move from a difficult position to one of financial stability. It has taken much hard work from officials to make

sure that those owing our municipality pay. Our effort has started to yield results as the municipality managed to collect revenue amounting to millions of rands in a space of weeks. This has illustrated that customers, whether government departments, businesses and households, have the money to pay and it begs the question as to why it has to take drastic action like enforcing disconnections in order for the municipality to get paid. Nonetheless, we are soldiering on as we seek to ensure that every rand and cent owed is paid. We realised that at some point we would have to make unpopular decisions because it is important to keep the municipality is functional by having sufficient funds for it to perform its service

delivery mandate. Our appeal is to everyone who loves this city and wants to see it succeed, to please do the honourable thing by paying the municipality and to also encourage others to do so. It is important to remember that just as public representatives and officials have a duty to make sure that the municipality is functional, government departments, businesses and residents are also duty-bound to do the right thing so that when the city regains its position among the leading municipalities each one of us can take ownership of such a success. It starts with paying for water, electricity and rates all the time.

IMPORTANT NUMBERS

MAYOR: 074 234 4158

DEPUTY MAYOR: 072 629 9119

ACTING CITY MANAGER: 033 392 2002/
033 392 2666

FIRE AND RESCUE: 080 003 3911

**CALL CENTRE (WATER & SEWAGE FAULTS,
ELECTRICITY FAULTS) :** 080 000 1868

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EMAIL: msunduzihotline@tip-offs.com

WEBSITE: www.tip-offs.com



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www.msunduzi.gov.za

Municipality steps up revenue collection

The Msunduzi Municipality has stepped up its revenue collection, conducting disconnections against non-paying customers in a bid to recoup money owed to the municipality. Addressing the recent meeting of the Finance Committee, Chief Financial Officer (CFO) Nelly Ngcobo said the disconnections that took place over the weekend of February 24 – 25 had a massive impact.

"An amount of R 4 million was collected on the Saturday alone. This can be seen as a direct result of the weekend operations. It was found

that properties were more accessible during the weekend operation," said Ngcobo. She added that in total in February 2018, an amount of R 290 448 251,85 was collected. According to the CFO, the biggest chunk on the debtors book are residential debtors, but recently the focus shifted on government and business debtors.

"We will then focus on the residential debtors once we have completed the business and government debtors," Ngcobo continued.

Latest figures indicate that around R160 million is owed by government with most of the debt in

property rates. Provincial Treasury is assisting by engaging COGTA to assist Msunduzi in collecting this debt by government departments.

She also appealed for support from all quarters to enable municipal staff to do their work.

Customers have been urged to make payment on arrear debt and if there are problems customers are advised to visit council office and to agree on a payment arrangement.

The campaign is set to continue until the debtors book is reduced and the debtors become accustomed to paying the regularly.

ALL SET FOR ART IN THE PARK



Seen at the 56th Art in Park launch are, from left: Pravashnee Pillay - Academic Co-ordinator from Creative Arts College, Zama Nxasana - Chief Event Co-ordinator PMB Tourism, Sthembile Zondi - Curator of South African National Biodiversity Institute (SANBI), Dumisani Mhlongo - Director of Pietermaritzburg Tourism, David Gengan - Municipality Manager of Tourism, Kevin Palium - Creative Arts College CEO, Lwazi Nsele - Chairman of Msunduzi PMB Tourism Association, Nomvelo Mnguni - Department of Arts and Culture.

Tourism sector shows growth

The tourism sector employed 686 596 persons in 2016, Statistician-General Risenga Maluleke said on March 26. This, according to Maluleke, is an increase of 2.7% percent or 17 945 employees compared to 2015.

According to Stats SA, the tourism sector share of total employment increased from 4.2% in 2015 to 4.4% in 2016. The

tourism sector directly contributed 2.9% to South African gross domestic product (GDP) in 2016.

Releasing the Tourism Satellite Report (TSA) at a media briefing in Tshwane, Maluleke said there were 15 121 328 non-resident visitors to South Africa in the year 2016 compared with 13 951 901 in 2015 and 14 529 542 in 2014.

Of the non-resident visitors in 2016, 5 077 165 were same-day visitors and 10 044 163 were tourists.

"Tourism direct gross domestic product (TDGDP) increased from R108 683 million in 2015 to R125 136 million in 2016 (15.1% increase)."

Maluleke said inbound tourism expenditure totalling R121 400 million was recorded in 2016.

"The main expenditure items were non-specific products (28.1%), accommodation for visitors (15%), connected products (13.4%) and road passenger transport services (11.9%)."

"Domestic tourism expenditure totalling R144 358 million (including the domestic portion of outbound tourism expenditure) was recorded in 2016," Maluleke said.

The main expenditure items were road passenger transport services (27.8%), non-specific products (17.3%), accommodation for visitors (14.8%) and air passenger

transport services (14.3%).

The total internal tourism consumption in cash for South Africa in 2016 was R265 758 million (inbound tourism consumption R121 400 million (45.7%) and domestic tourism consumption R144 358 million (54.3%).

The main expenditure items for internal tourism were non-specific products (22.2%), road passenger transport services (20.5%), accommodation for visitors (14.9%) and air passenger transport services (13.2%).

Maluleke explained that tourism imports (outbound tourism expenditure) increased by 8% to R78 493 million compared with 6.3% growth in the previous period.

The TSA report provides an overview of the role that tourism plays in South Africa and also information on the contribution by tourism sector to the economy in terms of expenditure and employment. – SANews.gov.za

**ASIHLELE NDAWONYE;
SINGAVUSELELA
KANJANI IDOLOBHA?**



PIETERMARITZBURG

UHLELO LAKWA-

SUSTAINABLE DEVELOPMENT & CITY ENTERPRISES

OLUHOLWA NGUMHLONISHWA
U-MAYOR WASE MSUNDUZI

THUMELA IMIBONO YAKHO KU:

5TH FLOOR PROFESSOR NYEMBEZI
BUILDING (Town Planning)

Noma

U-Email:
CBD@MSUNDUZI.GOV.ZA



**UMASIPALA
WASEMSUNDUZI**

**ISAZISO NGOKOMTHETHO 32 KA 2000 WEZINHLELO ZIKAMASIPALA KUHULUMENI
WASEKHAYA EKHULOLWENI KWAMAREYITHI NAMATHERIFU: WONYAKA KA 2018/19**

Lesaziso sikhishwe ngokwesi Sahluko 4 soMthetho 32 ka 2000 weziNhlelo zikaMasipala, ukuthi uMkhandlu kaMasipala waseMsunduzi uzoba nemihlangano lapho kuzolalelwa khona umphakathi eGunjini loMkhandlu kanye naseHholo leDolobha kanjengokulandelayo:

27 March 2018: Abathintekayo – amaBhizinisi kanye neziNxenye zikaHulumeni
Indawo: E Council Chamber (EHholo leDolobha)
Isikhathi: 10H00 – 12H00

27 March 2018: Abathintekayo- Abantu abajwayelekile (kubandakanya umphakathi, izinhlangano ekungezona ezikaHulumeni (NGOs) neziNhlango zomphakathi (CBOs)
Indawo: E Council Chamber (EHholo leDolobha)
Isikhathi: 14H00 – 16H00

Inhloso yalokhu kulalelwa ukucela umphakathi ukuthi uphawule ukuze kuphuthulwe irejista yamaTherifu kagesi, amanzi, isolishi amareyithi kanye nemali ekhokhelwa ezinye izinsiza onyakethi wesabelo-mali sika 2015/2016. Bonke Abanesifiso bayamenywa ukuthi beze ukuzothamela lokhu kulalelwa baphawule ngabanakho mayelana namatherifu aphakanyisiwe. Akukho okusha, ubufakazi noma izitatimende okuzokwamukelwa ngemuva kokulalelwa komphakathi.

Irejista lemali ezokhokhwa yamatherifu aphakanyisiwe iyatholakala ku website kaMasipala: www.msunduzi.gov.za kanti imiqulu equkethe lolu lwazi izobekwa kulezikhungo ezilandelayo zikamasipala:

- IHholo leDolobha
- Kuyo yonke imiTapo yeziNcwadi kamasipala (Municipality Libraries)
- AmaHhovisi akwa ABM-Northern Area, Civic centre
 - AmaHhovisi aseMwali
 - Edendale Proper
 - Taylors Halt
 - Ashburton

S Hadebe
IMENENJA YOMKHANDLU
MSUNDUZI MUNICIPALITY
INombolo yeSaziso.....



PARKS DEPARTMENT: 033 392 3500 FINANCE CALL CENTRE: 033 392 2980

TENDER NOTICES

BANIKEZELWE NGEZINCWADI ABAFUNDI BASE SINAMUVA

INJABULO ibibhalwe emehlweni kubafundi besikole samabanga aphantsi iSinamuva eMbali ngenkathi owayewumfundi enikezele ngezincwadi ezinesihloko esithi uNdazi & Nono.

UNaledi Madinda uthe ubone kuyisu elihle ukuba abuye kulesi sikole njengoba kwakuyi lapho okwazaleka ikhono lakhe lokufunda nokubhala eneminyaka emihlanu. Uthe ukufika kwakhe kulesi sikole ubone izinguquko

ezinqala.

"Thina sisafunda lapha sasifunda incwadi uMasihambisane," kusho uMadinda. Uthishanhloko wesikole uMbangiseni Mseleku uthulele isigqoko uMandinda ngokuba akwazi ukubuyela esikoleni ayefunda kuso ezolekelela.

"Kubalulekile ukuba sikhuthaze abantwana ukuba bangazitheli ngabandayo kodwa bakhuthalele ukufunda.

Kufanele sivale ukhondolo olubi lokuthi uma ngabe ufuna ukufihla ulwazi kubantu abamunyama kufanele usebenzise incwadi," kusho uMseleku.

UMadinda ubonge inkampani yakwa Dick Whittington ngokuxhasa ngokuba kushicilelwe lezi zincwadi. "Ngiphinde ngibonge iphephandaba i-KZN Eyethu eliveza iziqephu zo Ndazi no Nono," kusho uMadinda.

Uthisha wesikole uTholakele Hlatshwayo uthe bayafisa ukubona abaxhasi beqhubekhe nokuseka



lesi sikole kwazise imvamisa izikole zamabanga aphantsi zisalele emuva.

UMadinda uphinde wahamba ezinyathelweni zika thisha uHlatshwayo. Uthe uhlabekile umxhwele ngokubona umtapo wolwazi wesikole.

"Ngisazobona ukuthi ngizokwenzenjani ukuze

uthuthuke lomtapo wolwazi. Kuyisifiso sami ukuba ngibone lendawo isinezincwadi ezizogwalisa wonke amakhabethe kuso lesi sikole ukuze izingane zithole ukusizakala," kusho uMadinda.

UTavonga Gonyora oyisikhulu kwesoku khangisi kwa Dick Whittington uthe bebe kuthakasela ukuba yingxenywe yaloluhlelo. "Siyathemba ukuthi ngokunikela kwethu lokhu kuzoba nomthelela omuhle kubafundi. Siyathemba ukuthi labafundi bazokhula baze babe ngabholi abahamba phambili ngomuso," kusho u Gonyora

More needs to be done to protect human rights

The month of March is celebrated as the Human Rights month in South Africa, a period designated to draw attention to the importance of promoting human rights of all citizens.

Human Rights Day in South Africa is historically linked with March 21 1960, and the events of Sharpeville.

On that day, 69 people died and more than 180 injured when police fired on a peaceful crowd that had gathered in protest against Pass laws.

Although South Africa has made remarkable progress in safeguarding basic human rights in the past 23 years, there is no doubt that more still needs to be done in this area.

The South African Human Rights Commission (SAHRC) is the national institution established to support constitutional democracy and protection of human rights for all those who live within the country's borders.

The Commission's chairperson Bongani Majola says the Body uses several tools to ensure that there is a constant promotion and deepening of a human rights culture across society.

These include litigation, advocacy, review of legislation, awareness and dialogue. Majola said Human Rights month offers South Africans a chance to take stock of the progress made and challenges faced in championing human rights

THE MSUNDUZI MUNICIPALITY

TENDER NOTICE

SUPPLY AND SERVICES CONTRACT NO. 6 OF 2018 – SECTION 10

CLEANING OF TWO (2) CLINICS AND ONE OFFICE AT JEFFERSONS COURT

The Msunduzi Municipality hereby invites tenders from suitably qualified and experienced Tenderers for the above works. Only Tenderers who are registered with the Bargaining Council for The Contract Cleaning Industry (BCCCI) will be considered for appointment.

Tender documents will be available to tenderers from 14h00 on Tuesday, 6 March 2018. Tender documents can be downloaded and printed at the tenderer's cost from the National Treasury e-Tender Publication Portal on www.etenders.gov.za.

Printed copies of the tender documents shall also be available from 14h00 on the said day, from the Supply Chain Management Unit Offices, 5th Floor, A S Chetty Building, 333 Church Street, Pietermaritzburg, at a non-refundable tender deposit fee of R799.14 (including VAT) for each document drawn. Only cash, bank guaranteed cheques or EFT payments will be accepted.

For technical enquiries regarding the scope of works, please contact Siphosithole on either Tel. No. 033 392 5090 or e-mail: Siphosithole@msunduzi.gov.za

For Supply Chain Management related matters, please contact Vinesh Govender on either Tel. No. 033-392 202 7 or e-mail: vinesh.govender@msunduzi.gov.za

A compulsory Tender Briefing Meeting for the above project will be held at 09h30 prompt on Tuesday, 20 March 2018, in the Auditorium, 1st floor, Bessie Head Library, 260 Church Street, Pietermaritzburg, 3201. Tenderers shall be required to meet in the Foyer of the Library on the date and time mentioned above from where all will proceed to the Auditorium. Tenderers wanting to view the site of works may make arrangements by contacting Mr. Sithole. Only one Tender Briefing Meeting will be held. An official will chair the meeting and answer queries raised by prospective Service Providers. Any amendment to the tender documentation arising from such answers will be circulated in terms of the meeting's attendance register. Tenderers arriving at the meeting after the stipulated starting time will be disqualified. Tenderers attending the meeting must be in possession of a Tender Document failing which the Tenderer shall be disqualified. Tenderers producing only the Tender Briefing Certificate at the meeting will not be considered. No Tenderer will be allowed to represent more than one (1) Company at the meeting. Only one representative per Company or Joint Venture or Consortium will be allowed to attend the above meeting.

No Tenderer will be allowed to purchase or collect tender documents after 14h00 on 19 March 2018, and the Msunduzi Municipality will not be held liable for any loss or damages sustained by the Service Provider in this regard.

Sealed tenders endorsed on the envelope "Supplies and Services Contract No. 6 of 2018: Section 10 and the Contract Description" must be placed in the Tender Box located in the Foyer, Ground Floor, City Hall, 169 Chief Albert Luthuli Street, Pietermaritzburg, not later than 12h00 on Tuesday, 10 April 2018, when they will be opened in public. Only tenders placed in the tender box shall be accepted. Under no circumstances whatsoever will any extension of time be allowed for submission of tenders.

Tender Validity period: Three (3) months commencing from the closing date of the tender.

Tender Adjudication/Evaluation Criteria: The tender shall be evaluated on a Two Stage Evaluation System – Stage One: Functionality and Stage Two: 80/20 Preference Point System in accordance with the Preferential Procurement Regulations, 2017, issued in terms of section 5 of the Preferential Procurement Policy Framework Act, Act No. 5 of 2000.

The Functionality for Stage One shall be evaluated on the following criteria: -

Criteria	Maximum Points
Previous Experience In The Cleaning Industry	10
Experience In Cleaning Offices	10
Locality of Tenderer's Offices	10
TOTAL	30
THRESHOLD	20 Points

The Council does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or any part of a tender. Each tenderer will be informed of the tender result. The Council expects businesses within the Pietermaritzburg and Midlands Region to support its contract and affirmative action programmes.

SIZWE HADEBE (MUNICIPAL MANAGER)

THE MSUNDUZI MUNICIPALITY

TENDER NOTICE

SUPPLIES AND SERVICES CONTRACTS 2018

The Msunduzi Municipality hereby invites tenders from suitably qualified and experienced Tenderers for the following works:-

Contract No.	Closing Date
Supplies & Services Contract No. 8 of 2018-Section 1	
Supply and Delivery of Sands For Concrete, Building and Plastering	12h00 on 4 April 2018
Supplies & Services Contract No. 8 of 2018-Section 2	
Supply and Delivery of Sand Filler For Road Construction	12h00 on 5 April 2018
Supplies & Services Contract No. 8 of 2018-Section 3	
Supply and Delivery of Quarry Products	12h00 on 6 April 2018

Only Tenderers who are Level 1 and Level 2 B-BBEE Contributors will be considered for appointment. Tender documents will be available to tenderers from 14h00 on Wednesday, 7 March 2018. Tender documents can be downloaded and printed at the tenderer's cost from the National Treasury e-Tender Publication Portal on www.etenders.gov.za. Printed copies of the tender documents shall also be available from 14h00 on the above date, from the Supply Chain Management Unit Offices, 5th Floor, A S Chetty Building, 333 Church Street, Pietermaritzburg, at a non-refundable tender deposit fee of R478.80 (including VAT) for each document drawn. Only cash, bank guaranteed cheques or EFT payments will be accepted. For technical enquiries regarding the scope of works, please contact Wiseman Thabethe on either Tel. No. 033 392 210 1 or e-mail: Wiseman.Thabethe@msunduzi.gov.za For Supply Chain Management related matters, please contact Vinesh Govender on either Tel. No. 033-392 202 7 or e-mail: vinesh.govender@msunduzi.gov.za

Sealed tenders endorsed on the envelope with the relevant "Contract No. and Contract Description" must be placed in the Tender Box located in the Foyer, Ground Floor, City Hall, 169 Chief Albert Luthuli Street, Pietermaritzburg, not later than date and time stipulated above when they will be opened in public. Only tenders placed in the tender box shall be accepted. Under no circumstances whatsoever will any extension of time be allowed for submission of tenders.

Tender Validity period: Three (3) months commencing from the closing date of the tender.

Tender Adjudication/Evaluation Criteria: The tender shall be evaluated on a Two Stage Evaluation System – Stage One: Functionality and Stage Two: 80/20 Preference Point System in accordance with the Preferential Procurement Regulations, 2017, issued in terms of section 5 of the Preferential Procurement Policy Framework Act, Act No. 5 of 2000.

The contracts shall be evaluated on the following criteria: -

Criteria	Maximum Points
Experience of the Tenderer in the Supply and Delivery of Concrete, Building, Plaster and Filler Sands and Quarry Products	20
Locality of the Business	20
Total	40
Threshold	24 Points

The Council does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or any part of a tender. Each tenderer will be informed of the tender result. The Council expects businesses within the Pietermaritzburg and Midlands Region to support its contract and affirmative action programmes.

SIZWE HADEBE (MUNICIPAL MANAGER)

Uhlonishwe ngendondo Umgungundlovu FM

Sihlonishwe ngendondo isiteshi esisakazela umphakathi Umgungundlovu FM, ngeledlule.

Umphathi wesiteshi, uMuzi Sibiya, uthe kuyababulisa ukuhlonishwa ngalolu hlobo kubatshengisa ukuthi bayawuthakasela umsebenzi wesiteshi somiphakathi esiwenzela abantu. USibiya ukusho lokhu engxoxweni abe nayo noMsunduzi News kulandela umcimbi obujanjelwe Elangeni Hotel, eThekwini, ngeledlule.

Uthe, “Besingalindele into efana nalolu hlobo sibe sisebenzela umphakathi, kusho ukuthi kukhona abantu abawuhloniphayo umsebenzi esiwenzayo, abahlonipha abaqali bezinto. Lokhu kusho ukuthi into engayiqala ngiyenza iyabonakala.”

USibiya uthe umsakazo womphakathi uyasiza kakhulu ekuxhumaniseni osaziwayo nabalandeli babo, kepha uthe ingqinamba enkulu abasabhekene

nayo, ukushoda kwezimali.

“Sithanda ukunxusa uhulumeni ukuba asibhekelele ngempela ngakwezimali ngoba ayikho, siyaludinga kakhulu uxhaso. Imisakazo yemphakathi iqalwa ngabantu ngothando, sidinga osomabhizinisi nohulumeni ukuba ungenelele ukuze abasebenzi bezokwazi ukuba namaholo,” kusho uSibiya.

Isipiliyoni seminyaka engaphezu kweyishimu uSibiya anaso kwezomsakazo, uxwayise intsha esafuna ukungena kulomkhakha ukuba ikubeke phambili ukufunda.

“Kubalulekile ukufunda ngomsakazo yize unothando nentshisekelo yokuba ngumsakazi ngelinye ilanga. Abantu baningi banamakhono, ngakho kuhle ukuba nesicucu esizokwazi ukukuvulela amathuba omsebenzi ukwazi ukuqhubekela phambili empilweni,” kuqhuba uSibiya.



Umphathi wesiteshi, uMuzi Sibiya ekhombisa umklomelo onikwe lesiteshi

THE MSUNDUZI MUNICIPALITY

PUBLIC NOTICE NOTICE OF AMENDMENT TO CONTRACTS

In terms of the Municipal Finance Management Act Section 116(3) (a) and (b) notice is hereby given for the proposed amendment of the contracts listed below:

Contract Number	Project Name	Original Contract Scope	Proposed amended	Reason for change in scope
1 Contract SCM 26 of 12/13 Professional Services Awarded on: 06/02/2013 Awarded to: Siyazi Transportation Services Development (PTY) Ltd	Rapid Public Transport Network	The original scope covers professional services, technical and monitoring as this was to be done by the department. Contract Value = R39, 000,000.00 (Excl. VAT)	The original scope covers professional services, technical and monitoring as this was to be done by the department. Variation Order = R5,500,000.00 (Excl.VAT).	Due to extension of the contract inclusive of Technical Advice for Bus Operators for the period of 24 Months and inflation rates to fast track the transition of bus operators to be on the same level as taxi operators.

Affected parties must submit representation not later than 30 March 2018 addressed to:
City Manager, City hall, Commercial Road Pietermaritzburg.

For Enquiries: Mr.S. Hadebe, Telephone 033-3922002; email:sizwe.hadebe@msunduzi.gov.za



THE MSUNDUZI MUNICIPALITY

NOTICE IN TERMS OF THE LOCAL GOVERNMENT:

MUNICIPALSYSTEMS ACT 32 OF 2000 ASSESSMENT RATES AND TARIFFS: 2018/2019

Notice is hereby given in terms of Chapter 4 of the Local Government: Municipal Systems Act 32 of 2000, that the Msunduzi Municipal Council will hold public hearings as follows:

- 27 March 2018: Stakeholders - Business and Government Sector
Venue: Council Chamber, City Hall
Time: 10H00 to 12H00
- 27 March 2018: Stakeholders- Civil Society (including the public, NGOs and CBOs)
Venue: Council Chamber, City Hall
Time: 14H00 16H00

The purpose of these hearings are to solicit public comments with a view to finalise the Draft Register of Tariffs and Charges incorporating the electricity, water, sewer, rates and other service charges for the 2018/2019 budget year. All interested persons are invited to attend these hearings and offer any comments they may have regarding the proposed tariffs. No new materials, testimony or statements will be accepted after the public hearing.

The proposed tariff of charges register is available on Municipal website: www.msunduzi.gov.za and hard copies will be placed at the following municipal facilities:

- City Hall
- All municipal libraries
- ABM offices -Northern Area, Civic centre
 - Imbali offices
 - Edendale Proper
 - Taylors Halt
 - Ashburton

Mr S Hadebe
City Manager
The Msunduzi Municipality
Notice No.....

THE MSUNDUZI MUNICIPALITY

TENDER NOTICE CONTRACT NO. SCM 59 OF 17/18

SUPPLY, DELIVERY AND INSTALLATION OF FURNITURE AND RELATED ITEMS FOR THE MSUNDUZI MUNICIPAL LIBRARIES

The Msunduzi Municipality hereby invites tenders from suitably experienced Service Providers for the supply, delivery and installation of furniture and related items for the Msunduzi Municipal Libraries.

Only tenderers with B-BBEE Contributor Levels of 1 and 2 will be considered for appointment.

Tender documents will be made available to tenderers from **12h00 on Wednesday, 14 March 2018.**

Tender documents can be downloaded and printed at the tenderer's cost from the National Treasury eTender Publication Portal on www.etenders.gov.za.

Printed copies of the tender documents shall also be available from the Supply Chain Management Unit Offices, 5th Floor, A S Chetty Centre, 333 Church Street, Pietermaritzburg, as from the abovementioned date and time, at a non-refundable tender deposit fee of **R191.52** (including VAT) for each document drawn. **Only cash, bank guaranteed cheques or EFT payments will be accepted.**

For any technical related enquiries, please contact Shanitha Bhim (Bessie Head Library) on direct Telephone No. 033 – 392 2629 or e-mail address shanitha.bhim@msunduzi.gov.za.

For any procurement related enquiries, please contact Vinay Mohanlal (Supply Chain Management Unit) on direct Telephone No. 033 – 392 2852 or e-mail address vinay.mohanlal@msunduzi.gov.za.

Tenders contained in sealed envelopes and marked with “**Contract No. SCM 59 of 17/18**” and the Contract Description must be placed in the Tender Box located in the Foyer, Ground Floor, City Hall, 169 Chief Albert Luthuli Street (formerly Commercial Road), Pietermaritzburg, 3201, not later than **12h00 on Monday, 09 April 2018**, when they will be publicly opened. Only tenders placed in the Tender Box shall be accepted.

Tender Validity Period: Three (3) months commencing from the closing date of tender.

Tender Adjudication/Evaluation Criteria: The tender shall be evaluated on a Two Stage Evaluation System – Stage One: Functionality and Stage Two: **80/20** Preference Point System in accordance with the Preferential Procurement Regulations 2017, issued in terms of section 5 of the Preferential Procurement Policy Framework Act, Act No. 5 of 2000. The Functionality for Stage One shall be evaluated on the following criteria:-

No.	Evaluation Criteria	Maximum Points
1.	Company's previous experience on the supply of the items specified in the tender	20 Points
2.	Locality of Company	20 Points
Total Functionality Points		40 Points
Threshold to Qualify for Stage Two		25 Points

The Msunduzi Municipality does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or any part of a tender. Each tenderer will be informed of the tender result.

The Msunduzi Municipality expects businesses within the Pietermaritzburg and Midlands Region to support its contract and BEE/SMME initiatives.

MR SIZWE HADEBE (CITY MANAGER)



FIRE BRIGADE: 0800 033 911 • METER READINGS: 033 392 2554

EXTERNAL ONLY

The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act. This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable). NB: All qualifications must be accredited by South African Qualifications Authority (SAQA)

CITY MANAGERS' OFFICE

MANAGER: FORENSIC INVESTIGATIONS (MUM030211)

VAC No: CMO01/18 Basic Salary R470 176.75 – R610 307.93 pa (T16)

Qualifications/ Requirements

- Relevant 3-year tertiary qualification (Degree or Diploma) – NQF Level 6
 - National Diploma or Certificate in Forensics
 - Professional membership with the Association of fraud examiners will be an added advantage
 - Computer Literacy – Office Applications
 - Experience in conducting forensic investigations will serve as an added advantage
 - A valid Code B Driving Licence
- Key Performance Requirements
- To provide a comprehensive Forensic Investigation service to the Municipality and its entities
 - Interpret and implement strategies, monitor and report on effective execution of such plans with financial and time parameters.
 - Manage cases and resources whilst observing protocol.
 - Manage and maintain internal and external synergies, working relationships and manage stakeholder relationships in relation to forensic investigation services. Promote a good image of the municipality

PEACE OFFICER X6 (MUM030144)

VAC No: CMO02/18 Basic Salary R143 651.97 – R186 450.38 pa (T7)

Qualifications/ Requirements

- Security Officers qualification/ Certification (Grade D) recognised by the Security Industry Regulatory Authority
- Peace Officer Certificate
- Firearm competency certificate (handguns, short guns and rifles)
- 12-18 Months previous security / police / military experience

Key Performance Requirements

Performs specific tasks associated with peace keeping of law and by-laws, identifying with non-conforming actions, crime and/ responding /acting appropriately, reporting on the status and proceeding with questioning and/ or detaining offenders.

PERFORMANCE MANAGEMENT ADVISOR X2 (MUM030156)

VAC No: CMO03/18 Basic Salary R362 205.89 – R470 176.75 pa (T14)

Qualifications/ Requirements

- Degree in Social Studies/Policy & Development Studies and Public Administration / Economics-NQF Level 6
- 2-3 years' experience

Key Performance Requirements

Facilitation and assistance provided for the Performance and Knowledge Management Function at Msunduzi Local Municipality through the development and alignment of policies, procedures, systems and controls guiding critical management services interventions, applications and outcomes and, providing advisory and operational support on the mission critical initiatives with respect to Organisational Performance and Knowledge Management aimed at supporting the accomplishment of the Municipality key performance areas and service delivery objectives

, Provides a professional advisory and operational service at localized level with respect to the implementation of an effective Performance Management System capable of objectively and accurately establishing and measuring accomplishments and outcomes against key performance areas and indicators enabling the Municipality to align or adjust forward plans and execute agreed action plans that adequately addresses immediate, shorter and longer term service delivery priorities.

Assist in the key performance area of Organisational Research on an ad-hoc basis on a varying number of topics that will enable the organization to deliver against the broader Integrated Development Plan and City Development strategy vision

ENFORCEMENT OFFICER (MUM030115)

VAC No: CMO04/18 Basic Salary R143 651.97 – R186 450.38 pa (T7)

Qualifications/ Requirements

- Relevant equivalent –NQF Level 5
- Code C1 Drivers Licence
- Computer Literacy
- 2- 3 years' relevant experience

Key Performance Requirements

Implanting the processes sequence associated with plan and programmes design to accomplish key services delivery objective enforcing compliance with Municipal Leg-

islature, and presenting investigational and qualitative reports, processing /approving specific transactional works documentation and issuing notices to align practices.

JOB EVALUATION OFFICER (HUMAN RESOURCES) (HRC060006)

VAC No: CMO05/18 Basic Salary R118 817.16 – R154 233.27 pa (T12)

Qualifications/ Requirements

- A 3-year tertiary qualification in Human Resources i.e. a National Degree or Diploma or equivalent - NQF Level 7
- Computer Literacy – Office Applications
- 3 year's relevant work experience

Key Performance Requirements

- Coordinates the Job Evaluation functionality at the Msunduzi Municipality through the development and alignment of procedures and control, applications and outcomes.
- Provide critical advice to support the Human Resources development and the accomplishment of the Departments' key performance areas
- Implement changes to the reviewed posts of the approved structure and maintain an updated and accessible organisation structure.

STAFF ESTABLISHMENT AND HR / EE PLANNING OFFICER (HRC060110)

VAC No: CMO06/18 Basic Salary R362 205.89 – R470 176.75 pa (T14)

Qualifications/ Requirements

- A Human Resources Diploma or relevant tertiary qualification
- Computer Literacy – Office Applications
- 4 years' relevant work experience

Key Performance Requirements

- Manage, monitor and control Council Post Establishment, as well as implement changes to approved structure post review and maintain and update the approved organisational structure.
- Align and facilitate the implementation of the municipality's Employment Equity Plan and HR Planning Strategy by attending to and guiding, and reporting to specific Committees on the status of the function.
- Capacitate Management Representatives on the application and interpretation of policies and agreements and attend to the administrative requirements with respect to the preparation, circulation and maintenance reports.

PRINCIPAL ADMINISTRATION OFFICER (BENEFITS) (HRC060008)

VAC No: CMO07/18 Basic Salary R285 732.84 – R370 894.29 pa (T12)

Qualifications/ Requirements

- National Diploma Human Resources Management or relevant tertiary qualification - NQF Level 6
- Computer Literacy – Office Applications
- A valid Code B driving licence
- 3 years' relevant work experience

Key Performance Requirements

- Coordinate and control the HR Benefits Sub Unit, interpretation and implementation of conditions of Service and benefits.
- Monitor performance of Benefits Administration
- Develop and maintain systems and processes to ensure efficient administration of benefits and conditions of service.
- Communicate changes to benefits and conditions of service.

COMMUNITY SERVICES

PROJECT MANAGER (CSE270005)

VAC No: CSE07/18 Basic Salary R417 592.06 – R542 068.98 pa (T15)

Qualifications/ Requirements

- Project Management and / Quantity Surveying Degree/Diploma-NQF Level 6
- Registration with the South African Council for project and Construction Management Professional(SACPCMP)
- A valid Code C1 driving licence with PrDP
- 3-4 years' experience in project management.

Key Performance Requirements

Manage the key performance areas and result indicators associated with maintaining efficiency in the procurement and construction phased of Building Projects. Encompass implementation of technical procedural application that support effective and reliable cost management valuation and estimate of Building Projects and contributes towards achieving standards in building performance.

ARTISAN PAINTER (CSE270028)

VAC No: CSE08/18 Basic Salary R205 019.70 – R266 122.42 pa (T10)

Qualifications/ Requirements

- Trade Certificate Artisan Painter
 - A valid Code C1 Driving Licence
 - 2 years' relevant work experience in painting
- Key Performance Requirements
- Coordinate and control the set-up, work in progress of specialised painting tasks, maintenance and repairing of walls, roofs, ceilings, fences and / any surfaces that need painting in all Municipal Public buildings.
 - Monitor and correct productivity and performance outputs of the support personnel attending to routine / general administrative recording requirements contributing to the achievements and objectives of the department.

ARTISAN FITTER & TURNER (CSE270014)

VAC No: CSE09/18 Basic Salary R205 019.70 – R266 122.42 pa (T10)

Qualifications/ Requirements

- Trade Certificate Trade Tested Artisan Fitting & Turning or Mechanical Engineering
- Computer Literacy – Office Applications
- A valid Code C1 Driving Licence
- 2 years' relevant work experience

Key Performance Requirements

Coordinate and perform tasks / activities associated with providing a fitting and machining service for the Building Section, through the application of relevant procedures including monitoring, correcting the productivity and performance outputs of support personnel and attending to routine / general administrative recording requirements contributing to the accomplishments of departmental objectives in accordance with specifications and quality standards.

ARTISAN CARPENTER (CSE270024)

VAC No: CSE10/18 Basic Salary R205 019.70 – R266 122.42 pa (T10)

Qualifications/ Requirements

- Trade Certificate
- Completion of Apprenticeship / Learnership in the relevant trade is an advantage
- A valid Code B Driving Licence
- 2 years' relevant work experience

Key Performance Requirements

Controls the set-up, work in progress and completion of Carpentry maintenance activities associated with the installation, maintenance and repair to Flats, Halls and Public Buildings.

SECURITY OFFICER (CSE410014-18/19/25/29/44/59/65/121-163)

VAC No: CSE11/18 Basic Salary R143 651.97 – R186 450.38 pa (T7)

Qualifications/ Requirements

- Security Officers Qualification/ Certification (Grade D) recognised by the Security industry regulatory authority.
- Peace Officers, Firearm competency certificate (Handguns, short guns and rifles)
- 12-18 Months previous security/ military' experience

Key Performance Requirements

Performs specific task and activities associated with security functions for the Municipality, monitoring and controlling access to buildings and, continuous patrolling and monitoring, identifying with non-conforming actions, crime and/or security breaches, responding /acting appropriately, reporting on status and proceeding with questioning and /or detaining offenders.

PRINCIPAL LIBRARIAN (INFORMATION & TECHNICAL SERVICES) (CSE620003)

VAC No: CSE12/18 Basic Salary R362 205.89 – R470 176.75 pa (T14)

Qualifications/ Requirements

- Relevant 4 year qualification / Degree in any field and / plus Graduate Diploma in Library and Information Studies (PGDIS) or Advance / Higher Diplomas in Library and information Studies or Sciences (HDLIS); Bachelor of Information Science (BLIn), B. BIBL and B Tech in Library and Information Science and Honours Degree in Library and Information Science which in NQF Level 7-8 From SAQA
- Computer Literacy –Including managing systems
- Code B driving license
- 6 years' experience: 3 years in a professional librarian post and 3 years in a senior library position (e.g. Senior Librarian and above)

Key Performance Requirements

• Coordinate, directs and monitors the operations of the Library Information and Technical Services and provides support to the Library Manager in order to ensure optimum library service delivery to the local

and wider community and the fulfilment of the Msunduzi Municipality Library's Functions as one of South Africa's five Legal Deposit Libraries

- Project Management for the PALS/ Millennium/Symphony /World Share computerized library management system implementation including: Liaison with IT companies, and IT department within the Municipality, first line Support to clients on Library systems and integration with various technologies, Consultancy on various library system software applications, Drafting of Library external and Internal ICT policies, Budget management for library system implementation, Coordinate library end-user training, presents on business plans for library management system.

ARTISAN PAINTER (CSE270028)

VAC No: CSE13/18 Basic Salary R205 019.70 – R266 122.42 pa (T10)

Qualifications/ Requirements

- Trade Certificate Artisan Painter - NQF Level 4
- 2 years' relevant work experience in painting
- A valid Code EC Driving Licence

Key Performance Requirements

- Coordinate and control the set-up, work in progress of specialised painting tasks, maintenance and repairing of walls, roofs, ceilings, fences and / any surfaces that need painting in all Municipal Public buildings.
- Monitor and correct productivity and performance outputs of the support personnel attending to routine / general administrative recording requirements contributing to the achievements and objectives of the department.

FINANCIAL SERVICES

FINANCIAL MANAGER (SUSTAINABLE DEVELOPMENT) (FIN120052)

VAC No: FIN06/18 Basic Salary R470 176.75 – R610 307.93 pa (T16)

Qualifications/ Requirements

- Bachelor of Commerce Accounting – NQF Level 6
- Knowledge of SAP ERP will be an added advantage
- A valid Code B Driving Licence
- 3 - 5 Years Financial Management experience

Key Performance Requirements

- Responsible for overseeing the outcomes associated with the Financial Support Services to the relevant Business Unit through the implementation of laid down policies and procedures dictating financial reporting and recording.
- Execute accounting procedures and processes associated with controlling financial accounts, investments and fixed asset administration
- Guide personnel on specific applications and / or clarifying instructions and requirements.

FINANCIAL OFFICER (BUDGETS & TREASURY OFFICE) (FIN 120048)

VAC No: FIN07/18 Basic Salary R470 176.75 – R610 307.93 pa (T16)

Qualifications/ Requirements

- 3 years' tertiary qualification (Degree or Diploma) B com with Accounting as a major will be an advantage
- 3-5 years Financial Management Experience.
- Divers Licence will be an added advantage

• SAP ERP will be an added advantage.

Key Performance Requirements

Responsible for overseeing of outcomes associated with the Financial Support Services to the relevant Business Unit through the implementation of laid down policies and procedures dictating financial reporting and recording; executing accounting procedures and processes associated with controlling financial accounts, investments and fixed asset administration; and guiding personnel on specific application and/or clarifying instructions and requirements.

FINANCIAL MANAGER (INFRASTRURE SERVICES) (FIN120061)

VAC No: FIN08/18 Basic Salary R470 176.75 – R610 307.93 pa (T16)

Qualifications/ Requirements

- Tertiary Qualification or equivalent- B comm. With Accounting as a major (NQF Level 6)
- 3-5 years Financial Management Experience.
- Divers Licence will be an added advantage.

Key Performance Requirements

Responsible for the management of outcomes associated with the Financial Support Services to the relevant Business Unit through the implementation of laid down policies and procedures dictating financial reporting and recording; executing accounting procedures and processes associated with controlling financial accounts, investments and fixed assets administration; and guiding personnel on specific applications and /or clarifying instruction and requirements.

MANAGER (LOSS CONTROL) (FIN150002)

VAC No: FIN09/18 Basic Salary R470 176.75 – R610 307.93 pa (T16)

Qualifications/ Requirements

- Bachelor of Commerce Degree Banking and Insurance or equivalent – NQF Level 7
- Computer Literacy – Ms Office Applications with advanced Ms Excel.
- Knowledge of GRAP standards
- Registration of IMFO and SAP ERP knowledge will be an added advantage
- A valid Code B Driving Licence
- 3 - 5 management experience in loss control management

Key Performance Requirements

- Responsible for overall management of the loss control department, including planning, coOrdination and monitoring of loss control activities.
- Manage the key performance areas and result indicators associated with loss controls functionality by implementing policies and procedures.
- Interpret developmental requirements against the capacity and capability of the department to accomplish immediate, short and longer term service delivery objectives.
- Manage staff within the loss control department

- Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.
- Manage the processing of insurance claims including third party claims.
- Do monthly reporting to relevant stakeholders, manage and monitor the departmental budget, safeguard municipal assets under the control of the department.

• Manage staff within the loss control department

- Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.
- Manage the processing of insurance claims including third party claims.
- Do monthly reporting to relevant stakeholders, manage and monitor the departmental budget, safeguard municipal assets under the control of the department.

• Manage staff within the loss control department

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• Do monthly reporting to relevant stakeholders, manage and monitor the departmental budget, safeguard municipal assets under the control of the department.

• Manage staff within the loss control department

• Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.

• Manage the processing of insurance claims including third party claims.

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• Manage staff within the loss control department

• Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.

• Manage the processing of insurance claims including third party claims.

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• Manage staff within the loss control department

• Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.

• Manage the processing of insurance claims including third party claims.

• Do monthly reporting to relevant stakeholders, manage and monitor the departmental budget, safeguard municipal assets under the control of the department.

• Manage staff within the loss control department

• Manage insurance cover for all council assets and ensure council assets and ensure council is adequately covered.





THE MSUNDUZI MUNICIPALITY

EXTERNAL ONLY

The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable). NB: All qualifications must be accredited by South African Qualifications Authority (SAQA)

ACCOUNTANT (FIN120054) VAC No: FIN112/18 Basic Salary R285 732.84 – R370 894.29 pa (T12)

Qualifications/ Requirements

- Relevant tertiary qualification (degree/ diploma)
- Degree/National Diploma in Accounting or equivalent will be an advantage
- Computer Literacy (MS Office applications) and a working knowledge of SAP ERP will also be an advantage
- 3 years' relevant experience
- Valid Driver's license will be an added advantage

Key Performance Requirements

- Co-ordinate plans and oversees projects that are funded from external sources
- Monitor motor vehicle allowances, investments and financial status projects through Generally recognized Accounting Procedures/ Generally Acceptable Municipal Accounting Procedures associated with the verification and reporting in the Budget Section
- Develop and access financial statements, budget performance
- Review financial information and procedures which are aligned with the budget layout of the IDP and Council Policies
- Report to National Treasury as enshrined in the Division of Revenue Act and Municipal Finance Act on a monthly, quarterly and yearly.

SUPERVISOR (BUDGET & TREASURY OFFICE) (FIN 100061) VAC No: FIN13/18 Basic Salary R161 729.14 – R209 92.30 pa (T8)

Qualifications/ Requirements

- Grade 12 NQF Level 3 with Accounting
- Computer Literacy – Office Applications.
- 6-12 Months experience

Key Performance Requirements

- Performs specific clerical procedures associated with specific Counter enquires in the Section
- Provide general administrative /clerical support to ensure transaction enquiries are accurately processed and laid down procedural instruction/guidelines are complied with.

INFRASTRUCTURE SERVICES SENIOR MANAGER (ELECTRICITY) (ISF700001) VAC No: ISF02/18 Basic Salary R935 318.38 – R1 028 392.14 pa (T21)

Qualifications/ Requirements

- Post Graduate qualification in Electrical Engineering (Heavy current) or equivalent-NQF Level 7
- Registration with the Engineering Council of South Africa in the electrical engineering profession or legible to register within 6 months
- 6-7 years' electrical engineering (heavy current) and project management experience

Key Performance Requirements

- Plan, lead and direct the key performance areas and result indicators associated with the Electricity Section through the management of quality and conformity of electricity design
- Installation, modification and repair phases of projects in respect of control technology and application, directing network and primary schemes planning, monitoring the provision of a professional electrical construction and maintenance and project engineering service, and verifying customer services complementing the broader objective of ensuring a cost effective integrated electrical architectural solutions.

CHIEF ENGINEER (OPERATIONS MAINTENANCE) (ISF700004) VAC No: ISF03/18 Basic Salary R568 399.18 – R737 832.42 pa (T17)

Qualifications/ Requirements

- Electrical Engineering Degree
- Electrical Engineers Certificate of Competency (Government Competency Certificate)
- Professionally registered with ECSA as a professional Engineer/ Technologist
- 3-5 years' experience at Senior Management

- A valid code B Drivers Licence

Key Performance Requirements

Plans, Lead and direct the electricity Construction & Maintenance functionality through implementation of Construction & Maintenance Projects associated with the design, development and alignments of policies, procedures, systems and controls guiding critical interventions and outcomes and providing strategic advice on the mission of critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality's key performance areas and service Delivery objectives

MANAGER (DESIGN & PROJECT IMPLEMENTATION) (ISF250006) VAC No: ISF04/18 Basic Salary R568 399.18 – R737 832.42 pa (T17)

Qualifications/ Requirements

- Post Graduate qualification in Engineering or equivalent –NQF Level 7
- Registration with the Engineering Council of South Africa
- 5-7 years' civil engineering and project management experience.

Key Performance Requirements

- Manage the implementation, monitoring, design, construction, evaluation and reporting sequences of outcomes associated with plans and programmes defining the construction and maintenance of civil structures (roads, drainage, buildings) systems (quality control) and facilities
- Control interventions and actions and executing corrective measures to address deviations in order to ensure functions and activities are aligned and coordinated towards the accomplishment of key service delivery objectives

CHIEF TECHNICIAN(SOUTH) (ISF250062) VAC No: ISF05/18 Basic Salary R321 697.89 – R417 592.06 pa (T13)

Qualifications/ Requirements

- National Diploma –Civil Engineering
- Registered professional technician
- Computer Literacy – Office Applications
- Code B Driver Licence
- 5 years' relevant experience.

Key Performance Requirements

- Plan and coordinate formulation of framework plans, policies and maintenance plans for roads and drainage, construction contracts, private township developments, roads construction, etc.
- Execution and application of procedures, regulations and standards in order to ensure plans and related policies identified in the integrated Development Plan are afforded priority.
- Assist in preparation of maintenance programs and budgets formulation for Roads and Drainage Section 8.

INSTALLATION INSPECTOR (ISF70067) VAC No: ISF06/18 Basic Salary R205 019.70 – R266 122.42 pa (T10)

Qualifications/ Requirements

- Trade Tested Artisan –Electrical –NQF Level4
- 2-3 years' experience
- A valid code B Drivers Licence

Key Performance Requirements

- Co-ordinate the set-up, work in progress and completion of specialized tasks activities associated with the service installation, maintenance and repairs to electricity meters
- Guide personnel and, attend to routine/ general administrative recording requirements in the Sub-Section

LINE ERECTOR (ISF700285/86) VAC No: ISF07/18 Basic Salary R143 651.97 – R187 450.38 pa (T7)

Qualifications/ Requirements

- An appropriate level of Secondary Education-NQF Level2
- Code EC Drivers Licence
- 6-12 months' experience

Key Performance Requirements

- Perform specific tasks/ activities in the Overhead Lines Repairs and Maintenance Section, associated with the erection of electrical line support poles
- Installation of overhead lines, and repairing and maintaining existing overhead lines,

in accordance to the requirements of the Section.

SENIOR TECHNOLOGIST (ISF0700004) VAC No: ISF08/18 Basic Salary R 362 205-470 176.75 pa (T14)

Qualifications/ Requirements

- Engineering Degree in Civil Engineering /B Tech Civil
- Code B Drivers Licence
- 3-4 Years project management experience in the civil engineering

Key Performance Requirements

Co-ordinates and provides professional engineering support and direction for the Project Management Unit with regards to the identification, prioritization and implementation of projects, monitoring and control of key deliverable and outcomes and communication and reporting of the status, constraints and critical requirements necessary to ensure projects achieve their intended purpose of adding value in respect of service delivery to the communities.

CHIEF ENGINEER (REVENUE MANAGEMENT) (ISF0700003) VAC No: ISF09/18 Basic Salary R 568 399.18-R737 832.42 pa (T17)

Qualifications/ Requirements

- Degree in Electrical Engineering
- Code B Drivers Licence
- ECSA Registration as a professional Engineer/ Technologist will be an added advantage

Key Performance Requirements

Manages the key performance areas and result indicators associated with the Electricity Revenue Management Section by implementing policies and procedures, investigating trends and current techniques and reporting on the appropriateness and benefits prior to introduction, optimizing performance of the investments through the development of sound relationship with internal and external clients, interpretation of developmental requirements against the capacity and capability of the department to accomplish immediate, short and longer term service delivery objectives.

SUSTAINABLE DEVELOPMENT AND CITY ENTERPRISES SENIOR MANAGER (DEVELOPMENT SERVICES) (SDE160003) VAC No: SDE11/18 Basic Salary R703 646.69 – R913 398.63 pa (T19)

Qualifications/ Requirements

- Relevant Bachelor Degree Economics and Management Sciences – NQF Level 6
- Registration with the relevant Council or Professional Body
- 7 years' experience at management level of which at least 2 years must be at Senior Management Level

Key Performance Requirements

- Plan and coordinate key applications and procedures associated with the identification, implementation, monitoring and reporting of the effectiveness of economic / business development strategies and initiatives (business licencing, business and economic development) implementing policies and procedures.
- Investigate trends and current techniques and reporting on the appropriateness and benefits prior to introduction, optimising performance of the economic and business development sections through the development of sound relationships with internal and external clients, interpretation of development requirements against the capacity and capability of the Business unit to accomplish immediate, short and longer term service delivery objectives.

SENIOR ENVIRONMENTAL HEALTH PRACTITIONER (SDE500011) VAC No: SDE13/18 Basic Salary R285 732.84 – R370 894.29 pa (T12)

Qualifications/ Requirements

- National Diploma in Environment Health – NQF Level 6
- Registration as an EHP with the Health Professions Council of SA Community Services (essential)
- A valid Code B Driving license
- 3 years' relevant work experience

Key Performance Requirements

Implement procedures and sequences associated with Environmental Health, through investigation, inspection,

- monitoring, evaluation, reporting and enforcing compliance and disseminate information and / advice on practices that negatively impact on the environment.
- Take appropriate measures to curb and control environmental risks in order to ensure the provision of a clean and healthy environment conducive to and supporting a better quality of life in the Msunduzi area.

SENIOR TECHNICAL TOWN PLANNER (SDE160047) VAC No: SDE14/18 Basic Salary R285 732.84 – R370 894.29 pa (T12)

Qualifications/ Requirements

- National Diploma or B. Tech in Town Planning
- Must be eligible to register as a Technical or a Professional Planner with the SA Council for Planners
- 3 Years' experience in Land Use Management / Spatial Planning, Land Acquisition, layout and urban Design will be an added advantage.
- Must possess knowledge and experience in the use of Town Planning tools such as Autocad, GIS and any other relevant programmes.
- A valid Code B Driving Licence
- 3 - 4 years' relevant work experience

Key Performance Requirements

Provide a professional Town and Regional Planning service for the Msunduzi Municipality through the preparation and adoption of a Hierarchy of Strategic and Development Plans and Planning Policy formulation in support of Land use Management System to guide and direct future growth in the Municipality's geographical area, including the execution and application of procedures, regulations and standards in order to ensure plans and related policies identified in the Integrated Development Plan are afforded priority.

SENIOR BUILDING ENFORCEMENT OFFICER (SDE170003) VAC No: SDE15/18 Basic Salary R242 025.84 – R314 164.16 pa (T11)

Qualifications/ Requirements

- Relevant Tertiary Qualification, B. Degree or National Higher Diploma – NQF Level 6
- Law Enforcement Certificate will be an advantage
- 4 Years relevant work experience
- No Criminal Record
- Computer Literacy with Office Applications
- A valid Code EB Driving Licence
- Ability to perform manual operations and duties on foot and after working hours/ or weekends

Key Performance Requirements

- Manage the key performance areas and result indicators associated with Building Control Enforcement by conducting investigations into alleged violations of the Municipality's by laws and other Building Control legislation and for follow-up enforcement ensuring compliance with all relevant by laws, National Building Regulations / Standards Act / Criminal Procedure Act and reporting on the appropriateness and benefits prior to introduction, development of sound relationship with internal and external clients
- Interpret developmental requirements against the capacity and capability of the department to accomplish immediate short and longer term service delivery objectives.
- Execute and apply procedures regulations and standards in order to ensure priorities identified for the Building Control Law Enforcement functionality
- Appointment subjected to criminal verification checks
- Successful candidate will undergo Law Enforcement training, and must attend court and execute warrant of arrests

TOWN PLANNING INSPECTOR (SDE160055) VAC No: SDE16/18 Basic Salary R242 025.84 – R314 164.16 pa (T11)

Qualifications/ Requirements

- Diploma in town and regional or equivalent qualification
- Peace Officer Certificate
- Drivers Licence
- 3-4 years' experience in Town planning

Key Performance Requirements

Processes and monitors sequences associated with monitoring compliance with / land use encompassed in National Building Regulations, KwaZulu-Natal Planning and Development Act (Act No.6 of 2008) and Town Planning Schemes, and roads layout with regards to the submission of plans for approval and construction of building, preparing and investigational and qualitative reports, processing /approving specific transactional works documentation and issuing compliance notices to align practices

SURVEY TECHNICIAN (SDE170061) VAC No: SDE17/18 Basic Salary R242 025.84 – R314 164.16 pa (T11)

Qualifications/ Requirements

- National Diploma in Engineering Survey.
- Code B Drivers licence
- 3 years after Diploma for Higher Level Nil for lower Level

Key Performance Requirements

Applies technical Engineering Survey Design procedures and applications to facilitate the provision of information and guidance, formulation and development and/or draughting of plans, proposals and design

The advertising of these posts is authorised by the City Manager: Mr S Hadebe

Written application must be submitted on the Msunduzi Application form of employment to be obtained from the City Hall- at the Security, Professor Nyembezi Building on the Ground Floor, libraries around the Msunduzi Area and ABM offices. The form needs to be filled in completely and signed on the last page (in the event that the Application form is not properly/fully completed, the application shall not be considered). The following attachments are required: CV with two referees with current contact information Certified copies of qualifications/certificates, ID and Driver's licence. Applicants are requested to furnish current telephone number/s and email address at which they may be contacted.

The application needs to be addressed to the Senior Manager: Human Resources Management and be posted to Private Bag X321, Pietermaritzburg, 3200 and be dropped in the box provided on the Ground Floor opposite the Security desk in Professor Nyembezi Centre, Pietermaritzburg, 3200. Enquiries Mrs XB Hulane 033 392 2112

Closing dates: 16 April 2018 at no later than 15h00.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered

No faxed or e-mailed applications will be considered

Applications submitted on a Z83 form WILL NOT be considered

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your Application to be unsuccessful.

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.

THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

Please note that the Qualification that is not accredited by SAQA (South African Qualification Authority) will not be considered.

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Persons with Disabilities and Women are encouraged to apply.

Date circulated 29 March 2018



MSUNDUZI SPORTS

Maritzburg United player delighted after Bafana Bafana call-up



Siphesihle Ndlovu of Maritzburg United who recently got a Bafana Bafana call up.

Maritzburg United's utility player Siphesihle Ndlovu has expressed his satisfaction at getting a Bafana Bafana but insists that he has a lot to learn in the game. The 21-year-old Maritzburg youth graduate has shone in midfield this season, reiterating his value with another man-of-the-match display in the 2-1 Nedbank Cup win over Royal Eagles on Sunday. Ndlovu, was included in Stuart Baxter's side for the four nations tournament which featured Bafana, hosts Zambia, Zimbabwe and Angola.

"I'm more than excited, it's really a dream come true. But it's not the end, it's just the beginning and I still have a long way to go," said Ndlovu on the Team of Choice website. He added that what made the call up more rewarding was knowing that a lot of players were challenging to get into the national squad. Ndlovu, won the player of the month award for January becoming the first Maritzburg United to get such an award, and many have tipped him for the young player of the year award. He emphasised that the award was also

an illustration of teamwork that had seen the team of choice climbing up the league table reaching third position on the log. "The accolade is an end result of endless support from everyone concerned in the team. Everyone should also take credit for my performance," he said. "It's encouraging, we have competition in the team and that's why everyone is always performing at their best, giving 100 percent. That's where the consistency comes from," he concluded. The four nations tournament was won by South Africa.

CITY OF CHOICE THE MSUNDUZI MUNICIPALITY

TENDER NOTICE CONTRACT NO. SCM 60 OF 17/18

APPOINTMENT OF A SERVICE PROVIDER FOR ASSISTANCE IN THE MANAGEMENT OF OUTDOOR ADVERTISING SIGNAGE ON AN "AS-AND-WHEN" REQUIRED BASIS

The Msunduzi Municipality hereby invites tenders from suitably qualified and experienced Service Providers for assistance in the management of outdoor advertising signage on an "as-and-when" required basis, for a period of thirty six (36) months.

Only tenderers with B-BBEE Contributor Levels of 1 and 2 will be considered for appointment.

Tender documents can be downloaded and printed at the tenderer's cost from the National Treasury eTender Publication Portal on www.etenders.gov.za.

Printed copies of the tender documents shall also be available from the Supply Chain Management Unit Offices, 5th Floor, A S Chetty Centre, 333 Church Street, Pietermaritzburg, as from the abovementioned date and time, at a non-refundable tender deposit fee of **R478.80** (including VAT) for each document drawn. Only cash, bank guaranteed cheques or EFT payments will be accepted. The cut-off time for the purchasing and collection of tender documents shall be **14h00 on Tuesday, 27 March 2018**.

For any technical related enquiries, please contact Vuyani Ndlovu (Building Control and Signage Unit) on direct Telephone No. 033 – 392 2186 or e-mail address vuyani.ndlovu@msunduzi.gov.za.

For any procurement related enquiries, please contact Vinay Mohanlal (Supply Chain Management Unit) on direct Telephone No. 033 – 392 2852 or e-mail address vinay.mohanlal@msunduzi.gov.za.

A compulsory Tender Briefing Meeting will be held on **Wednesday, 28 March 2018**, in the Supply Chain Management Boardroom, 5th Floor, A S Chetty Centre, 333 Church Street, Pietermaritzburg, commencing promptly at **10h30**. Tenderers arriving at the meeting after the stipulated starting time above will be disqualified. Further, all Tenderers attending the meeting must be in possession of a complete tender document failing which the Tenderer shall be disqualified. Tenderers producing only the Tender Briefing Certificate at the meeting will not be considered. *Only one representative per Company or Consortium will be allowed to attend the above meeting.*

Tenders contained in sealed envelopes and marked with "**Contract No. SCM 60 of 17/18**" and the Contract Description must be placed in the Tender Box located in the Foyer, Ground Floor, City Hall, 169 Chief Albert Luthuli Street (formerly Commercial Road), Pietermaritzburg, 3201, not later than **12h00 on Wednesday, 18 April 2018**, when they will be publicly opened. Only tenders placed in the Tender Box shall be accepted.

Tender Validity Period: Three (3) months commencing from the closing date of tender.

Tender Adjudication/Evaluation Criteria: The tender shall be evaluated on a Two Stage Evaluation System – Stage One: Functionality and Stage Two: **80/20** Preference Point System in accordance with the Preferential Procurement Regulations 2017, issued in terms of section 5 of the Preferential Procurement Policy Framework Act, Act No. 5 of 2000. The Functionality for Stage One shall be evaluated on the following criteria:-

No.	Evaluation Criteria	Maximum Points
1.	Previous Project Experience	Maximum 30 Points
	Documentary proof and contactable references must be provided to prove previous similar experience	
1.1	More than 3 Projects	30 Points
1.2	From 2 to 3 Projects	20 Points
1.3	1 Project	10 Points
1.4	0 Projects	0 Points
2.	Locality	Maximum 15 Points
	Valid proof of address must be provided for Locality	
2.1	Pietermaritzburg	15 Points
2.2	KwaZulu-Natal	10 Points
2.3	National	5 Points
Total Functionality Points		45 Points
Threshold to qualify for Stage Two		35 Points

The Msunduzi Municipality does not bind itself to accept the lowest or any tender and reserves the right to accept the whole or any part of a tender. Each tenderer will be informed of the tender result.

The Msunduzi Municipality expects businesses within the Pietermaritzburg and Midlands Region to support its contract and BEE/SMME initiatives.
MR SIZWE HADEBE (CITY MANAGER)

CITY OF CHOICE THE MSUNDUZI MUNICIPALITY

DRAFT 2018/19 INTEGRATED DEVELOPMENT PLAN DRAFT MTREFT BUDGET (2018/19 TO 2021/22)

In terms of the Municipal Systems Act Chapter 5 and Municipal Finance Management Act Chapter 4, notice is hereby given that both Drafts Integrated Development Plan (IDP) and Medium Revenue & Expenditure Framework of the municipality was tabled at the Council meeting held on the 28th March 2018 for approval and adoption.

The IDP informs the Budget as the strategic plan for the development of the Municipality, which covers how the community and stakeholder groupings can anticipate the delivery of services from the Municipality over the next three to five years.

Copies of these documents will be available at all municipal libraries: Bombay Road, Sobantu, Imbali, Ashdown, Edendale East and Edendale proper offices, as well as the A.S. Chetty Building (1st floor), and City Hall (foyer) for public inspection, comments and input.

Communities are encouraged to participate in the implementation of the IDP / Budget for 2018/19. The following is the structured public participation program to be attended by relevant members of the interested group(s):

STAKEHOLDER	DATE	TIME	VENUE
Ward Committees	25 April 2018	10:00	City Hall

If members of communities and stakeholders have any comments they can be handed in at City Hall, Ground floor, (Municipal Manager's Office) or faxed to 033 392 2420 or emailed to municipal.manager@msunduzi.gov.za or siwelile.zimu@msunduzi.gov.za not later than the 06th of May 2018.

S. HADEBE
MUNICIPAL MANAGER