MAHALA

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ABASEBENZI NELIMA LOKUHLANZA IDOLOBHA

Banqume ukuba yingxenye yesixazululo Ikhasi 3

UMSUNDUZI UTHI AKUTHUNYWE WONA KWEZEMIDLALO

Ikhasi 8

Nawe Elandskop awumncinyane usuveze inkanyezi ngemfundo

Uphume isibili kuzwelonke owakobantu eMsunduzi wathola o-A abayisikhombisa wavala ngama-100% kuMathematics

nguSIYETHABA MHLONGO

KUHLALE kunezikhalo zokuthi izikole zakobantu emakhaya nasemalokishini zisilele emuva ngenxa yokungabi nezinsiza. Lokhu kuliqiniso elingephikwe. Omunye wabafundi abavela kulezi zikole ufakazele inkulumo yesiZulu yokuthi nembala nakwandlwana kuyanetha. Lo mfundi nguNqobile Nzimande (16) obefunda eLangsyde Combined School ogile izimanga. Le ntokazi ehlala kwaDeda e-Elandskop ibeke indawo yangakubo noMsunduzi ebalazweni njengoba iphume isibili kuzwelonke ezikoleni zakobantu (Quintile 2). UNqobile uthole o-A abayisi-7, wavele wenza ezibukwayo wathola ama-100% kuMathematics, ama-99% kuPhysical Sciences, wathola ama-94% ku-English ne-Economics, wathola ama-93% kuLife Sciences neLife Orientation, wavala ngama-85% e-IsiZulu. Le miphumela imenze wamenywa nguNgqongqoshe Wezemfundo uMhlonishwa u-Angie Motshekga emcimbini wokuklomelisa abafundi bakamatikuletsheni eGoli.

Ekhuluma naleli phephandaba uNqobile uveze ukuthi isifiso sakhe ngukuyofunda eNyuvesi yaseKapa lapho amukelwe khona ukuba ayokwenza izifundo ze-Actuarial Science. Uphinde waveza nokuthi okwenze aphumelele kube wukuzikhandla njengoba inhloso bekuwukuthi aye enyuvesi.

"Nginethemba lokuthi ukuphumelela kwami kuzovuselela ithemba kwabanye abafundi nakwabasuka ezindaweni zasemakhaya. Ngike ngiphatheke kabi uma ngibona iningi lisishaya indiva isikole nabanye abaphinde bashiye phakathi ngoba bethi kuyafana vele imisebenzi ayikho. Singalwa ngemfundo ekutheni sithuthukise izindawo zangakithi, ikakhulukazi thina boHlanga," kusho uNqobile.

UNqobile uthe wathola ucingo mhla zingama-31 kuZibandlela ngonyaka owedlule nolwabe lumumemela emcimbini wabafundi abenze kahle. Lokhu uthi kwamenza woma ngoba akakaze acabange ukuthi nabakondlwana kuyabafanela ukuya ezindaweni eziphezulu nemicimbi esezingeni likazwelonke. "Ngijwayele ukubuka imicimbi yokuklonyeliswa kwabafundi kuthelevishini kodwa angikaze ngacabanga ukuthi ngelinye ilanga kungaba yimina oklonyeliswa emi kuleya ndawo," kusho uNqobile oqhubeke wathi enye yezinto ezenze waphumelela wukukwazi ukuhlela isikhathi sakhe ngendlela nokuyinto athi wazifundisa yona.

> "Nginethemba lokuthi ukuphumelela kwami kuzovuselela ithemba kwabanye abafundi nakwabasuka ezindaweni zasemakhaya. Ngike ngiphatheke kabi uma ngibona iningi lisishaya indiva isikole nabanye abaphinde bashiye phakathi ngoba bethi kuyafana vele imisebenzi ayikho

Ukuzala ukuzelula

Injabulo yomzali ibibonakala ebusweni. Unina kaNqobile uNkk uPhumzile Nzimande uthe uswele amagama namandla okubonga indodakazi yakhe ngendlela ebajabulise ngayo ekhaya. Ube esenxusa osomabhizinisi ukuba besekele indodakazi yakhe njengoba ingakawutholi umfundaze. "Ngeke azisole ozoxhasa indodakazi yami ngoba iyazinikela kakhulu emsebenzini wesikole. Ukuphumelela kwengane kungikhombise ukubaluleka kokwesekela izingane. Kumelekelele kakhulu ukuthi uyise wayenguthisha weMathematics neScience," kusho uNkk uNzimande.

Wenabe ngokuthi uNqobile

Inkanyezi yoMsunduzi eklonyeliswe kuzwelonke ngokukhalipha, uNqobile Nzimande
(Isithombe: Igunundu Press Images/Siyethaba Mhlongo)

wayesekwazi ukwenza inxanxathela yezibalo esesemabangeni aphansi elekelelwa nguyise. Akakubalekelanga ukuthi yize ejabule kepha kumphatha kabuhlungu ukuthi ingane yakhe ingase iyofunda kude nekhaya.

"Bengazi ukuthi uNqobile wenza kahle esikoleni ngoba kusukela emabangeni aphansi othisha bakhe babengazisa ukuthi wenza kahle. Mina ibuye ingethuse nendlela abambabaza ngayo abantu," kusho uNkk uNzimande.

Isikole iLangsyde sithole ama-98.84%. Singesinye sezikole ezenze kahle eMsunduzi. Siphume isi-5 ohlwini lwezikole ezenze kahle, kanti isona esihambe phambili ezikoleni zakobantu eMsunduzi. **(Qhubeka ufunde ikhasi 2)**

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Kube yizinyembezi zenjabulo kugogo

Emuva kweminyaka engama-35 esebenza ezindlini umqashi umshiye ngaphandle wamcosha uMkhandlu

nguLUVUYO THAHLA

NGOKOMTHETHO wezwe zonke izakhamuzi zaseNingizimu Afrika zinelungelo lokuba nophahla. Kusuka ngowezi-1994 uHulumeni uyazama ukuthi lokhu kwenzeke ezigidini zabantu bakuleli. Omunye osengufakazi ngemizamo kaHulumeni yintombi endala, ugogo uBonisiwe Duma (76) nothi uma ezeka umlando wakhe athi wayesebenza ezindlini iminyaka engama-35 nokwathi kungadlula umqashi wabe esephelelwa yindawo yokuhlala enesithunzi. Nokho isikhalo sakhe sizwakele njengoba uMasipala ahlala ngaphansi kwawo uyiphendulile imikhuleko yakhe.

Kube yinjabulo yodwa ngesikhathi ohola uMasipala, iMeya uMnu uThemba Njilo ephahlwe nguMphathiswa woMnyango Wezohlaliswa KwaBantu uMnu uRavi Pillay kanye neBambabukhosi lesizwe samaNadi, uNdlunkulu uZondi bethula ikhaya likagogo elisha. Nomphakathi wakwaShange ubukhona ukuzoba ngofakazi.

Wehlulekile ukuzibamba umntomdala ngalokhu okwenzeke kuye nasemndenini wakhe. Ucele umphakathi ukuba umamukele njengelungu lawo.

"Ngicela uBukhosi bendawo bungamukele. Ngibonga kakhulu uNdlunkulu uZondi ngokungenza ilungu lomphakathi. Kuyima kukhuphuka injabulo ngoba sengiyabona ukuthi senginomuzi wami ngempela. Abantu abadala njengami abahambise izinkinga zabo kuHulumeni uzobalekelela. Bengingazi ukuthi ngesikhathi sokuphela kwezinsuku zami abazukulu bami bayosala nani. Manje sengiyokwazi ukuthi basele nekhaya," kusho ugogo wakwaDuma.

Uqhube ngokuthi lo mqashi ayemsebenzela iminyaka engama-35 wamtshela emehlweni ukuthi ngeke amshiye nalutho ngoba ubengumsizi nje: "Bengingasazi ukuthi ngizohlalaphi ngoba lo muzi wayesewudayisele abanikazi abasha." Amehlo kagogo uDuma abegcwele izinyembezi zenjabulo.

UNdlunkulu uZondi wamaNadi unconywe kakhulu ngokuba nesandla ekutholeleni ugogo isiza. Ephawula ngalokhu uNdlunkulu uthe: "Lo mhlaba uvele ungowokwelekelela abantu. Kuyangijabulisa ukuthi ngikwazile ukusiza omunye umuntu wesifazane odingayo nokuyinto njengoBukhosi esingayithathi njengento okungaze kuthiwe iyinhlanhla ngoba

UMphathiswa uPillay, IMeya uNjilo noNdlunkulu uZondi benikezela ngendlu (Isithombe: Igunundu Press Images)

sikhonela lokho," kuphetha uNdlunkulu.

Ikhansela lendawo uMnu uMlungisi Zondi ubonge uHulumeni ngokukwazi ukunakekela abantu, waphinda wabonga noNdlunkulu ngokungenelela anikele ngendawo. Uqhubeke nokubonga umphakathi ngokwamukela ukwakhelwa kukagogo uDuma indlu bebe nabo bedinga.

"Ngiyanibonga mphakathi ngokwamukela ugogo uDuma ngoba beningayizwa kahle eyokwakhelwa kwakhe indlu engelona ilungu lomphakathi wendawo. Nikhombise obukhulu ubuntu. Asifisi ukuthi njengoba ugogo wakwaDuma ehlala nezingane bese kuba khona abantu abazohamba bayomgqekezela," kuphetha iKhansela.

UMphathiswa uPillay akasalanga ngaphandle njengoba ezwakalise ukujabula ngokuba kwaShange, wabonga uMsunduzi ukuthi noma ubhekene nomqansa omkhulu wokwakha izindlu eziyizi-25 000, kodwa usuzikhathulile izindlu eziyizi-23 500 kwaVulindlela.

"Yize indlu kagogo ingekho ohlwini lolu lwezindlu eziyizi-25 000 bekumqoka ukuba abonelelwe. Sibonga nosomabhizinisi abaphonse isandla kulokhu kubalwa neThemba Njilo Foundation ekulekeleleni ukuba kufakwe impahla yasendlini," kusho uMnu uPillay.

IMeya uNjilo ngalokhu obekwenziwa uthe: "Ngijatshuliswa ukubona impilo kagogo uDuma iguquka ngomzuzu, nabazukulu bakhe nginesiqiniseko sokuthi bazohlala bafudumale. Sikwazile ukuthi siziyale izingane ukuze ziwugcine usesimweni umuzi futhi uhlanzekile," kusho uMnu uNjilo.

Uveze khona lapho ukuthi sebebone nesinye isimo esingesihle endaweni okungumuzi kaNkk uHlatshwayo osehlala nezinyoka (enye yaze yabulawa yithimba elabe lize kwaDuma) kungena namanzi uma lina. uMnyango Wezokuhlaliswa KwaBantu uthembisile ukuthi bazomakhela umuzi uNkk uHlatshwayo nokulindeleke ukuthi uphele ngoMbasa nonyaka.

USihlalo wophiko iSustainable Development uNkk u-Eunice Majola uzwakalise ukujabula ngokwakhela ugogo wakwaDuma umuzi, kungeminye yemisebenzi abaziqhenya ngayo bewuMsunduzi besebenzisana noMnyango Wezokuhlaliswa Kwabantu.Uthe uma besebenza ngokubambisana kwenza kube lula ukuthi baguqule impilo yabantu ngokushesha.

"Into emnandi ukuthi umuzi kagogo uDuma awungeni kulolu hlelo lwezindlu oluqhubekayo kwaVulindlela kodwa kuvulwe iwindi ngoba umsebenzi kaMasipala owokuthi unakekele abantu. Nabanye basazokwakhelwa uma sibona ukuthi kumele ngempela bakhelwe imizi, njengoba kukhona osetonyuliwe futhi kule ndawo," kusho uNkk uMajola.

Oyilungu lomphakathi uMnu uThemba Dlamini uzwakalise ukujabula ngokuba nomakhelwane omusha. "Ngeke azizwe engesilona ilungu lomndeni, ngoba thina kule ndawo siyathandana sizithatha njengomndeni, naye sizomvikela njengamanye amalungu omphakathi akhona," kusho uDlamini.

EZEMFUNDO

UMsunduzi uziqwaqwade amakhanda kumatikuletsheni

nguSIYETHABA MHLONGO

USUKU obelukade lumenyezelwa lufike lwedlula. Imiphumela yebanga le-12 imenyezelwe kwaqinisekiswa nokuthi isifundazwe iKwaZulu-Natal senze kahle.

Ethula imiphumela yesifundazwe uMphathiswa Wezemfundo uMhlonishwa uDlungwane uthe: "Siyajabula ukusho ukuthi sekungokwesithathu kulandelana siphumelela ukukhulisa izinga lokuphasa esifundazweni. Ukuphasa ngowezi-2018 kube ngamaphesenti angama-76.2 okwukwenyuka ngama-3.3% emiphumeleni yangonyaka wezi-2017.

Ukusebenza kwangowezi-2018 kukhombisa ukuthi njengesifundazwe sinezinhlelo ezidingekayo ezikahle esizoqhubeka siziqinise. Njengoba sihlala sisho sisemgudwini ofanele ngempela. Ngalesi sisekelo esiqinile sihlose ukuzuza amaphesenti angengaphansi kwangama-80 ezinga lokuphasa kulo nyaka," kusho uDlungwane.

Isifundazwe besinababhalise ngokugcwele abayizi-116 152 kanye nabayizi-13 103 abababhalise imfundo yabadala i-Adult Education and Training (AET) ababhale ukuhlolwa kwabo okube yisibalo esikhulu ezweni.

UMhlonishwa uDlungwane

Uma kufika emiphumeleni yesifunda uMgungundlovu, uMsunduzi uziqwaqwade emakhanda, ungaqali. Kubafundi abahambe phambili kube nguRechel Rose kanye noNqobile Nzimande. URechel Rose uhambe phambili kuQuintile 5, kanti uNqobile uhambe phambili kulezo zikole ezingaphansi kukaQuintile 2. Abanye kube yilaba; uDlamini Kwandile kuCivil Technology weM.L Sultan PMB, uWood Brett ku-Accounting weMaritzburg College, uNzimande Nonduduzo ku-Agricultural Science wase-Amakholwa Secondary, uKhulasande kuBusiness Studies weHaythorne Secondary, uGovender Leveshan ku-Economics weMaritzburg College, uNzimande Nqobile ku-English FAL, kuMathematics nakuPhysical Sciences weLangsyde, uPiek Jered kuLife Sciences weMaritzburg College, uMazibuko Smanga kuMathematics Literacy weSilver Heights Secondary, uBudhram Abhishek kuGeography weRaisethorp, uZuma Ayanda kuHistory Langsyde, uDlamini Bonginkosi kuHistory Pietermaritzburg Girls High.

Izikole ezenze kahle

Ezikoleni ezenze kahle iMaritzburg College ithole ama-100% kubafundi abangama-244, kanti isithole ama-100% iminyaka emithathu ilandelana. Ezinye zezikole ezithole ama-100% i-Pietermaritzburg Girls High ekubhale abafundi abangama-222 naso esinomlando wokwenza kahle kumatikuletsheni. Yize singawatholanga ama-100% ngonyaka wezi-2017 ngenxa yomfundi oyedwa ongaphumelelanga. Isikole sobuciko iChistlehurst Arts ithole ama-100% kubhale abafundi abayisi-8 kanye neMaritzburg Muslim okubhale abafundi abangama-54.

Izisebenzi nelima lokuhlanza idolobha

Zinqume ukuba yingxenye yesixazululo kunokukhononda ezasemahhovisi kaMasipala ukuze ubuso bedolobha buphaphame

nguSIYETHABA MHLONGO

NGESIKHATHI umphakathi uphuthuma ukuya emsebenzini ekuseni kusempondozamnenke ubuvika ocwazi kanye nokhula edolobheni. Abasebenzi baseMsunduzi beholwa iBambameneja ledolobha uNkk uNelisiwe Ngcobo badele imisebenzi yasehhovisi baya kohlanza idolobha mhla ziyisi-9 kwephezulu. Laba basebenzi bebenza lokhu ngaphansi kwesiqubulo i-Operation Mbo!.

Ephawula lowo obambe njengeMeneja kaMasipala uNkk uNgcobo uthe lokhu abakwenzayo kuyimpendulo ezikhalweni ebezivela nxa zonke: "Inhloso yalo mkhankaso ukuhlanza idolobha ngenxa yokuthi sithole izikhalo kosomabhizinisi abahweba edolobheni. Ngaphandle kwalokho nathi siyabona okuyizinkinga."

Ube esegcizelelela ukuthi akusizi ukukhombana ngeminwe noma ukulindela ukuthi umsebenzi othize wenziwe ngabaqashelwe wona ngoba uma kunenkinga igama elilimalayo ngeloMkhandlu hhayi umnyango noma umsebenzi thizeni. Kulokhu nje uthe balekelela iMnyango emibili, obhekele ukuqoqwa kwemfucuza kanye nowamapaki

Uqhube wathi, "Ngingaba umuntu osebenza ehhovisi isikhathi esiningi kepha ngaphambi kokuthi kukhulunywe ngokuthi umasipala awunamali abantu baqale bawehlulele ngokuhluleka ukuhlanza idolobha, nokuyinto engubuso bukaMasipala."

UNkk uBoniwe Zulu oyiMeneja kwaCommunity Services uthe okumqoka wukuthi lihlanzwe lonke idolobha ngisho namalokishi imbala. Wabe esethi okwamanje okwenza kubhekwe izindawo eziphakathi edolobheni wukuthi yizo ezingubuso bukaMasipala.

Isikhulu esisebenza eHhovisi leMeneja Yedolobha, uNks uMadeliene Jackson yena uthe: "Namuhla sizilungiselele ukuzithola singcolile nazo zonke izikhulu zeminyango eyahlukahlukene. I-Operation Mbo kimi isho ukuthi kuhlanganyele wonke umuntu ekutheni kuhlanzwe idolobha kube nokuziqhenya ngokuba yisakhamuzi saleli dolobha."

UMnu uBongumusa Zondi osebenza kuHuman Settlements uveze ukuthi ukuba yingxenye yohlelo lokuhlanza idolobha yinto enesikhathi eside eyilangazelela ukuthi abe yingxenye yayo. "Bengibona ukuthi idolobha alihlanzekile ngale ndlela ekumele lihlanzeke ngayo, futhi bekungifakela ingcindezi njengomsebenzi kaMasipala ukuthi ngihamba kanjani endaweni enje. Lolu hlelo ngibona kumele luqhubeke lwenzeke njalo," kusho uMnu uZondi.

UMnu uWisman Thabethe oqhamuka kwaRoad & Transportation yena uveze ukuthi ukubamba kwabo iqhaza ku-Operation Mbo kuzobenza baqonde ukusebenza kweminye iminyango bangazi lo abasebenza kuwona kuphela. "Lolu hlelo luzokwenza ukuthi kube nesesisindo njengoba uMasipala enenhloso yokuba nedolobha elihlanzekile, sizokwazi nokuvula imisele esanda kuvalwa imvula ebinamandla kanjalo nezitamukoko zivuleke ukuze zikwazi ukwamukela amanzi," kusho uThabethe.

Nomphakathi wenanele

Inkosazane ebibonakala ithukile ibona abasebenzi bakaMasipala beyifu uMpume Zondi waseWillowfontein uthe uyathuka ukubabona bekanje ngoba ababukeki benenswebu yokusebenza emgwaqweni. Lokhu kuzikhandla kwabo beyizikhulu ubona kuwukukhombisa kwabo ukukhathalela idolobha. "Le nto abayenzayo izosiza ekutheni noma sekufika izivakashi idolobha lihlezi lisezingeni eliphezulu.

Njengesikhonyane izisebenzi zikhwinxe imikhono zikhuculula ukungcola edolobheni ngenhloso yokuba libe ubuso obuhlanzekile
(Isithombe: Igunundu Press)

Ukube benginesikhathi kwamina luqobo bengizoba yingxenye yabo ukuze sibe sendaweni ehlanzekile," kusho uNks uZondi.

Bekunowesilisa okha amanzi emgwaqweni uPietermaritz, uMnu uSiyanda Xaba ohlala emgwaqweni. Le nsizwa iveze ukuthi isebenzisa la manzi angasetshenziswa ukuze ikwazi ukuphila. "Isigubhu samanzi ngasinye ibiza ama-R8.00. Ngisidayisela labo abashayela amatekisi ukuze bahlanze izimoto," kusho uMnu uXaba. Uthe njengoba besuke beyokha amanzi basuke bengazi ukuthi ngubani ozothenga amanzi kodwa basuke besazoyowadayisa emarenki.

Bashiya izigubhu phakathi esitamukokweni nokungase kube nobungozi bokuvaleka kwazo. Isitamukoko besivalekile nokungazeki ukuthi ngabe asivalwa yini izona lezi zigubhu. UXaba uthe akakaze acabange ukuthi ukushiya kwabo izigubhu esitamukokweni kungaba nobungozi bokusivala. "Uma lina siyazikhipha nantambama siyazikhipha ngoba isifuni zigcine sezintshontshwa."

Ephawula ngalokhu uNks uJackson uveze ukuthi kokwenziwa nguXaba alikho icala, kunalokho yena ubona usomabhizinisi, "Akwenzayo akuphuli mthetho kaMasipala. Kubalulekile ukuthi aqonde ubumqoka bempilo yabantu kanye neyakhe ngokuqaphela ukuthi ekuhwebeni kwakhe ngabe amanzi lawo ahlanzekile yini noma akulungele ukuphuzwa ngumphakathi. Okwesibili wukuthi izigubhu azisebenzisayo azigcini seziyimfucuza engenza umonakala lapho amanzi engasakwazi ukungena lapho okumele aye khona," kusho uNks uJackson.

Akunankinga ngoba mina ngimbuka njengomuntu obuke ithuba wacabanga ibhizinisi, ngoba ngeke sikubalekele ukuthi la manzi ngeke asasebenza, kuphela kumele baqaphele ukuthi bangashiyi izigubhu zabo esitamukokweni ngoba zingaba nobungozi uma sekunezikhukhula.

Umshayeli we*meter taxi* uMnu u-Andile Mahlaba ujabulile ngesenzo sabasebenzi bakaMasipala. "Besesihlaselwe ukhula la sima khona. Lolu hlelo luyasilekelela njengabashayeli hhayi bamatekisi kuphela ukuthi kungabi khona mshayeli ozohamba ebaleka emgwaqweni ngoba evika okuthize. Ngibona ukukhathalela izakhamuzi mina kubasebenzi bakaMasipala," kusho uMnu uMahlaba. Osebenzela iMsunduzi Pietermaritzburg Tourism Association uNkk uZama Nxasana uveze ukuthi lolu hlelo luzogalela kakhulu kulo mkhakha abakuwona.

"Ukuhlanzeka kwedolobha kuzoheha izivakashi, zibe nesithombe esihle ngendawo eyinhliziyo yomnotho wethu," kusho uNkk uNxasana.

IZINOMBOLO EZIMQOKA - FIRE AND RESCUE 080 00033911

UMNOTHO WENDAWO

Iyacabeka eyokukhulisa umnotho wendawo eMsunduzi

Ababehambele umhlangano wokukhulisa umnotho kuMasipala uMsunduzi okwakukhona kuwo oNgqongqoshe bemiNyango eyehlukene (Izithombe: Igunundu Press/Siyethaba Mhlongo)

nguSIYETHABA MHLONGO

KUKHONA ukuvumelana ngeqhaza lamabhizini asakhasayo emnotheni wezwe. Khona lapho uMasipala uMsunduzi udaba lokuthuthukisa lo mkhakha ulubeke eqhulwini njengeqhingasu ekuthuthukiseni umnotho wendawo. Lokhu kube sobala ngesikhathi lo Masipala oholwa yiMeya uThemba Njilo wamukela uNgqongqoshe woMnyango Obhekele Amabhizinisi Asakhasa, uMhlonishwa uLindiwe Zulu. UMhlonishwa obengahambi yedwa njengoba bekukhona uSekela Ngqongqoshe wakwaTrade and Industry, uMhlonishwa uBulelani Magwanishe, uSekela Ngqongqoshe wakwaEconomic Development, uMhlonishwa uMadala Sisuku, uSekela Ngqongqoshe wakwaSmall Development, uMhlonishwa uCassel Mathale, uSekela Ngqongqoshe wakwa-Environmental Affairs, uMhlonishwa uBarbara Thompson. Omunye owayekhona nguMhlonishwa uRuth Bhengu onguSihlalo weKomiti lePhalamende elelusa ukusebenza koMnyango Obhekelele Osomabhizinisi Abasakhasa.

"Sibonge kakhulu singuMnyango sihamba neminyango eyahlukahlukene ukuthi sibe seMsunduzi ngenhloso yokweseka imifelandawonye engama-30 ekhona kule ndawo. Sibonga ukuthi lo msebenzi okukudala ututoba kungabi nanqubekela phambili kuyona esekuphele iminyaka emine ugcine usukumile. Kudala abanikazi bayo bayisungula bebizwa ngeKings of Midlands," kusho uMhlonishwa uZulu.

Enkulumweni yakhe uZulu uvumile ukuthi kuke kwanamathizethize nabebangwa phakathi kokunye ngasohlangothini lukaHulumeni ukungaqondi ukusebenza kwemboni yamatekisi. Uphinde waphawula nobumqoka bokubambisana kweminyango kuzwelonke kanye noHulumeni Bendawo.

"Silapha eMsunduzi ngoba sifisa ukukhombisa umphakathi ukuthi uma uHulumeni Kazwelonke ebambisene noHulumeni Wendawo izidingo zingafinyelela kalula kubantu. Inhloso ngqangi yalolu hlelo ngukuthuthukisa umnotho waboHlanga, sakhe umcebo. Sizobuya ngoNdasa ngenhloso yokuzokwelusa ukuthi ngabe lokhu esizokubheka kule ndawo kuyenzeka yini," kusho uMhlonishwa uZulu.

Ephawula ngomklamo asebewuhlakulile uMnu uNkosinathi Nkomo onguSihlalo weKings of Midlands nobuye abe nguSekela sihlalo weSANTACO uveze ukuthi baqala ngonyaka we-1994 ngesikhathi bethula iqhingasu lokuvula isikhwama lapho bezothengelana khona amatekisi, bangathathi imali bayoyipha abezizwe. Ngezifiso abanazo ukuya phambili uNkomo uthe: "Kuyisifiso sethu ukuba sibe nendawo yethu yokwetha uphethiloli kanye nendawo edayisa amasondo kanye nesitolo sokudayisa izitho zezimoto (spares shop). Sinesiqiniseko sokuthi ngeke simphoxe uHulumeni, ngoba sifisa nakwezinye izindawo bathole isibonelo futhi bathathisele kithi. Sihlose ukuba yisibonelo esihle hhayi emphakathini waseMsunduzi kuphela kepha nasemphakathini waseNingizimu Afrika," kusho uNkomo.

IMeya uThemba Njilo noNgqongqoshe uLindiwe Zulu

Ukubeka kukaSokhaya

Ngalolu suku injabulo ibibhalwe ebusweni kuNjilo njengoba obekwenzeka akuhumushe ngokuthi kuqhubezela phambili iphupho likaMasipala nxa kukhulunywa ngokuthuthukiswa komnotho wendawo: "Okwenzeka lapha kuseka lokhu esesikuqalile njengoMasipala. Futhi uma sehlulekile ukuthi sisebenzise leli thuba esinikwa lona kuyobe sizigwaza ngowethu. Okwenziwe ngosomatekisi kusivezela okukhulu esingakwenza sibambisene ngoba imizamo yokutakula abantu bakithi obhukwini lobubha ingumsebenzi wethu sonke, akuwona okaHulumeni kuphela," kusho uNjilo ebigcagcele esokeni kuye.

Isikhulu soMnyango iSustainable Development and City Entities kuMasipala, uNkk u-Ursula Ntsubane wenabe ngezinhlelo zokulekelela abasakhasayo wagxila kuKings of Midlands; "Njengoba le nhlangano iKings of Midlands isinxusile ukuthi siyilekelele ngendawo yokusebenza, singu Msunduzi sesisezinhlelweni zokuthi bathole umhlaba lapho bezosebenzela khona, ukuze bakwazi ukusabalala kulokhu abakwenzayo. Kuyangijabulisa ukubona inhlangano esinesikhathi eside kangaka ngoba izinhlangano aziyiqedi iminyaka emibili. Ngoba bayahluleka ngukwazi nokuthola uqeqesho lokuthi izinhlangano zisebenza kanjani. Kungumsebenzi wethu ukuthi izakhamuzi zase Msunduzi ziqeqesheke ukuthi izinhlangano zisebenza kanjani. Sijabula kakhulu ukuthi namhlanje sisebenzisana noHulumeni kuzwelonke ekuqinisekiseni ukuthi izidingo ziyafinyelela kubantu," kuphetha yena.

UMnu uNkomo onguSihlalo weKings of Midlands

Ababethamele ukudodiswa kwezingane zabafana njengendlela yokulwisana nokuhlukunyezwa kwabesifazane (Izithombe: Igunundu Press/Siyethaba Mhlongo)

IMeya ithi izingane zabafana azingashiywa ngemuva

Bayavumelana ukuthi impendulo ekuhlukunyezweni kwabesifazane nezingane ilele kwabesilisa

nguLUVUYO THAHLA

ININGIZIMU Afrika ibhekene nengwadla yokuhlukunyezwa kwabantu besifazane. Lapha umunwe ukhomba kwabesilisa abakuwo wonke mazinga okukhula. Ngakolunye uhlangothi ziningi izinhlelo ezicija abantu besifazane, okufana noMkhosi kaZulu, uMhlanga obanjwa minyaka yonke. Isikhalo esikhona kulokhu wukuthi ngesikhathi umkhulu umsebenzi owenziwa ezinganeni ezingamantombazane kuncane okwenziwa kubafana. Ekufakeni ihlombe ezinhlelweni eziqondene nabafana nabesilisa, IMeya yaseMsunduzi iKhansela uNjilo iqhuba uhlelo olubizwa ngeFather and Son. Kulolu hlelo kumenywa obaba kanye namadodana. Umhlangano wokuqala ubanjwe mhla zili-17 kuZibandlela kanti ubuhanjelwe phakathi kwabanye abantu nezinhlanga, bekungabefundisi bamabandla ahlukene, aMakhosi, amakhansela kanye namalungu omphakathi.

UNjilo obehamba namadodana akhe amabili kulo mhlangano uthe ukucijwa kwabafana kumele kuqale kubo abaholi emakhaya. "Umphakathi ubuka kithi ngakho kumqoka ukuthi ekuhambeni kwethu sikhombe indlela; sihole, sibe yisibonelo. Njengoba nami ngifike nabami abafana nje yingoba ngifisa ukudlulisa umlayezo othi akukhathaleki ukuthi ungubani, izingqinamba ezibhekene nezingane zethu zabafana ziyefana. Nazo izingane zami ngethemba ukuthi ngokuza lapha zizofunda ukuthi injobo ithungelwa ebandla", kusho iMeya.

Enye yamadodana kaNjilo uPhumlani ubonge uyise 'ngokuzomdodisa': "Ngokwami ngibona lubaluleke kakhulu lolu hlelo ngokubheka izingqinamba umphakathi obhekene nazo. Ngokosikompilo izinhlelo ezinjengalezi zingalekelela ngoba uma ubaba engakwazi ukuthi akhulise indodana ngendlela, indodana ngeke yazi ubumqoka bempilo nokuziphatha emphakathini. Lolu hlelo luzolekelela ekutheni nalabo abasebancane kodwa asebeyizinhloko zemindeni badodiswe."

NobuKhosi bebukhona

Lo mcimbi ube nesithunzi njengoba ubuhanjelwe ngisho nangaMakhosi akhele uMsunduzi namaphethelo. Enye yaMakhosi amadala endaweni, iNkosi uZondi yesizwe sakwaMpumuza ibikhona.

UMfundisi uMvunga Khomo, iNkosi Yesizwe sakwaMpumuza noNdlunkulu wamaNadi

Khona lapho naleyo ebisanda kubekwa ngokusemthethweni ngoNcwaba esizweni samaNadi, iBambabukhosi uZamathuli Zondi naye ubekhona. Yethula inkulumo iNkosi yesizwe sakwaMpumuza ituse isenzo seMeya nethe siyisenzankakhona.

"Ukufakazela inhloso yalolu hlelo thina singamaZondi abesifazane siyabahlonipha, isibonelo ukuthi nansi iNkosi yamaNadi ingumuntu wesifazane nokukhombisa ukuthi siyabubona ukubaluleka komuntu wesifazane," kusho uNondaba. Uqhube ngokuthi ukuba khona kwalolu hlelo lumvule amehlo njengoba naye engumholi ukuvezile ukuthi lolu hlelo akusilona uhlelo olufanelwe ukuthi luphelele eMsunduzi kepha yonke iNingizimu Afrika kumele ibe nalo, waqhuba ngokuthi lolu hlelo unesifiso sokuthi lufike nakuso iSILO ukuze seluleke ukuthi lungangena kanjani kulo lonke eleNdlovukazi uMthaniya.

UMfundisi uMvunga Khomo ukhulume ngalokho akubize ngechilo njengoba ethe eminye imikhuba yenzeka khona ezindlini zokukhonza "Sifisa ukudlulisa umlayezo othi noma ngabe uhlukumezeka endlini yesonto bika. Thina njengebandla asivumelani nemikhuba lena egilwa emabandleni nasemiphakathini yethu. Njengebandla okwethu ukuvikela labo ababuthaka", kuphetha uKhomo. Lo

IMeya yaseMpendle, eyaseMsunduzi neyaseMkhambathini

msebenzi ubuzinyaziswe nayiziMeya ezivela kwezinye izindawo ezakhelene noMsunduzi. Ibikhona eyaseMkhambathini, iKhansela u-Eric Ngcongo kanye neMeya yaseMpenndle iKhansela uNdlela.

Bonke abebethamele lo mhlangano baphethe ngokuvumelana ngobumqoka bomhlangano bazibophezela ekushayeni ikhwelo ukuze isihlava sokuhlukunyezwa kwalabo abangenamandla ikakhulukazi abesifazane nezingane sinqandwe. Babuye bavumelana ekutheni isixazululo esingujuqu ekuhlukunyezweni silele ekwakhiweni kwezingane ezingabafana.

Msunduzi Municipality

EXTERNAL ONLY

The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act. This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable). NB: All qualifications must be accredited by South African Qualifications Authority (SAQA)

COMMUNITY SERVICES

PROJECTS FOREMAN (CITY / NOTHERN AREAS)

(CSE270019)
VAC No: CSE01/19

Basic Salary
R305 734.14-R396 856.89pa (T12)

Qualifications/ Requirements
Trade Tested Artisan + Supervisory certificate/ Management certificate
Code EB Driving license
3-4 years of experience

Key Performance Requirements
Coordinate the maintenance operations of the Public Buildings, Inclusive of monitoring and implementing procedures, maintaining effectiveness of repair and maintenance to Public Buildings
Establish resource requirements
Plan and schedule work for planned and predictive programmes and evaluating outcomes
Monitor and attend to deviation s in productivity and performance and attending to specific administrative and information reporting requirements and processes

PLUMBER

(CSE270025)
VAC No: CSE02/19

Basic Salary
R219 371.08- R284 750.99(T10)

Qualifications/ Requirements
Trade Tested Artisan (Plumbing) – NQF Level 4
Code E Driving License with PDP
1-2 years of experience

Key Performance Requirements
Control the set-up, work in progress and completion of activities associated with the installation, maintenance and repair to water reticulation system, including, monitoring and correcting the productivity and performance outputs of support personnel
Attend routine / general administrative recording requirements in order to ensure downtime and disruptions is minimised contributing positively towards sustaining acceptable service standards.

EDUCATION OFFICER

(CSE500017)
VAC No: CSE03/19

Basic Salary
R219 371.04-R284 751.99pa (T10)

Qualifications/ Requirements
Professional Health Nurse with relevant Training / Education Diploma / Degree –NQF Level 6
Certificate of Competence HIV & aids counselling
Computer Literacy – MS Office Applications
3-4 years' experience
A valid code EB Driving license –PrDP

Key Performance Requirements
Coordinate the application of procedures and sequences associated with an HIV/ AIDS awareness program through inspection, monitoring, evaluation, training / education, and reporting.
Disseminate information and/ or advice on practices that negatively impact on Communities and implement appropriate measures to curb and control HIV/AIDS Risks in order to ensure the provision of a better quality of life in the Msunduzi region.

ECC CONTROLLER X 3

(CSE350238/350230/250231)
VAC No: CSE04/19

Basic Salary
R194 823.23-R252 911.70pa (T9)

Qualifications/ Requirements
Grade 12 or Matric
With similar experience in Fire –Fighter or Policing, Security and any Emergency Service experience
Computer Literacy – MS Office Applications will be added advantage
3-6 months' experience

Key Performance Requirements
Attend to tasks associated with the operations of the Control Room, Receiving, responding and/ or transferring messages and Information to facilitate and co-ordinates specific action or Intervention
Provide general office clerical support to enable accomplishment of specific delivery related requirements and /or instruction for the Fire, Emergency & Disaster Management Services.

CORPORATE SERVICES

ORGANISATIONAL DEVELOPMENT PRACTITIONER

(HRC060113)
VAC No: CS02/19

Basic Salary
R258 967.65– R336 155.65 pa. T11

Qualifications/ Requirements
Matric or Grade 12 – NQF Level 4
Degree in Industrial and Organisational Psychology
ODETDP an added advantage
Computer Literacy – Office Applications
Code EB Driving License
2-3 years' relevant work experience

Key Performance Requirements
Coordinate and process the Organisational Development function at Msunduzi Municipality through the implementation and alignment of policies, procedures, systems and controls. Guide critical management service interventions, applications and outcomes and providing strategic advice on the mission critical initiatives with respect to Organisational Development aimed at supporting the accomplishment of the Municipality's key performance areas and service delivery objectives.

FINANCIAL SER VICES

ADVISOR (COMPLIANCE & REPORTING)

(FIN120073)
VAC No: FIN02/19

Basic Salary
R305 734.14 – R396 856.89 pa. T12

Qualifications/ Requirements
Degree in B Com Accounting
Computer Literacy- Office Application
4 years of work experience
Completed articles
Knowledge of local government legislation

Key Performance Requirements
Co-ordinates and controls the application of compliance monitoring and analysis, development and apply specialised theories, including supporting the outcomes of the MFMA through delivery a comprehensive and consistent approach in supervision and compliance monitoring of the regulated sector
Support regulated business (reporting entities) in their effort to comply by providing timely and quality guidance and advice, exercising sound judgment in applying regulatory tools and advising on appropriate regulatory interventions

REAL ESTATE OFFICER

(FIN150118/119) X 2
VAC No: FIN03/19

Basic Salary
R258 967.65 – R336 155.65 pa. T11

Qualifications/ Requirements
Relevant tertiary qualification (degree/diploma)
National Diploma in Real Estate will be an advantage
Computer Literacy (MS office application) and working knowledge of SAP ERP will also be an advantage
3 years' relevant experience
Supervisory experience in real estate will be an advantage

Key Performance Requirements
Coordinate control the application of procedures and sequences associated with the acquisition of Immovable property for council and the sales of Council owned land
Preparation of response and provision of information to supports resolution. Execute specific action to facilitate compliance with statutory regulation and by-laws and attend specific support activities. Undertake negotiations and investigation on disposals and acquisitions and motive approximate recommendations
Liaise with Lesses, applicant's institutions, organisations Municipal and estate departments with regard to Land matters
Conduct investigation, prepare memorandum and obtain Legal opinion on Land matters and disposal of Land

DIVISIONAL VALUER

(FIN150097) X 3
VAC No: FIN04/19

Basic Salary
R387 560.30– R503 089.12 pa. T14

Qualifications/ Requirements
Relevant National Diploma plus registration with relevant professional Council
National Diploma in Real Estate plus registration as a Professional as Valuer/Professional Associated Valuer with SACPVP) will be an advantage
5 years' relevant experience
Supervisory experience in real estate and valuation and a working knowledge of SAP ERP and advanced MS Excel will be an added advantage
Valid Driver's License will be an added advantage

Key Performance Requirements
Coordinate and align the Section key performance areas against critical property valuation and research priorities through the provision of professional guidance and support
Define and negotiate complex valuation methodologies, approaches and concepts. Analyse and evaluate the adequacy of proposals to meet objectives
Communicate and /or provide explanation / recommendations based on best practices associated with property valuations matters. Production of Municipality Valuation Roll

ACCOUNTANT (SUNDRIES)

(FIN120009)
VAC No: FIN05/19

Basic Salary
R305 734.14 – R396 856.89 pa. T12

Qualifications/ Requirements
Relevant tertiary qualification (Degree or Diploma)
Degree / National Diploma in Accounting or equivalent will be an advantage
Computer Literacy (MS Office Applications) and a working knowledge of SAP ERP will also be an advantage
3 years' relevant experience
Valid Driver's License will be an added advantage

Key Performance Requirements
Co-ordinates and controls the application of accounting procedures within the Budget and Treasury Office by attending to the verification, reporting, processing and reconciliation of creditors accounts
Reconcile general ledger votes
Assist with the preparation of annual Financial Statements
Control the effective implementation record keeping and data management
Ensure compliance with MFMA and other municipal legislations and policies

SENIOR MANAGER (GOVERNANCE & PERFOMANCE MANAGEMENT)

(FIN120072)
VAC No: FIN06/19

Basic Salary
R752 901.96– R977 336.54 pa. T19

Qualifications/ Requirements
Relevant tertiary qualification (Degree or Diploma)
B Com/ National Diploma or equivalent with accounting as a major as well as MFMP minimum competency requirement and either CA/CIMA/CIS/ will be an advantage. Knowledge of GRAP standards and SAP ERP will also be an advantage. 7 years' relevant experience at Management level of which 2 must be at Senior Management Level. Valid Driver's License will be an added advantage

Key Performance Requirements
Ensure sound Financial Governance and Compliance to all relevant Financial Legislation, Policies and Procedures
Provide strategies advice with respect to organisation development aimed at the supporting accomplishment of the municipality key performance areas and services delivery objectives. Develop and manage staff through leading, performance management and effective communication.
Monthly reporting on all financial matters to Council /National & provincial Treasury overall preparation of Financial statements for submission to the Auditor General's Office

MANAGER: BUDGET IMPLEMENTATION & MONITORING

(FIN120047)
VAC No: FIN07/19

Basic Salary/
R503 089.12 – R653 029.48 pa. T16

Qualifications/ Requirements
Relevant tertiary qualification (Degree or Diploma)
Degree / National Diploma in Accounting or equivalent will be an advantage, omputer Literacy with advanced MS Excel and working knowledge of SAP ERP will also be an advantage
MFMA minimum competency requirement and Management experience in Accounting, Finance and Budgeting will be an added advantage. years' relevant experience
Valid Driver's License will be an added advantage

Key Performance Requirements
Manage the key performance and result indictors associated with the budget implementation and monitoring
Reconcile general ledger votes. ssist with the preparation of annual Financial Statements. ontrol the effective implementation record keeping and data management. nsure compliance with MFMA and other municipal legislations and policies and procedures dictating financial reporting and recording requirements. rovide input into longer term objective setting and financial planning sequences. irect and execute accounting procedures and processes associated with preparation of the Budget Implementation and Monitoring.

INFRASTRUCTURE SERVICES

CHIEF ENGINEER (OPERATIONS MAINTENANCE)

(ISF700004)
VAC No: ISF01/19

Basic Salary
R608 187.13 – R789 480.68 pa. T17
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc/BTech in Electrical Engineering
Electrical Engineers Certificate of Competency (Government Competency Certificate). Registered with ECSA as a Professional Engineer / Technologist. 7 years post qualification experience (3-5 years' at a Senior Management level). A valid code B Driver's License. Candidates with a National Diploma in Electrical Engineering, a Government Competency Certificate, registration with ECSA as a Certificated Engineer, a post graduate management qualification and at least 10 years relevant post qualification experience in an electrical operations and maintenance environment may also be considered.

Key Performance Requirements
Plans , Lead and direct the electricity Construction & Maintenance functionality through implementation of Construction & Maintenance Projects associated with the design , development and alignments of policies , procedures , systems and controls guiding critical interventions and outcomes and providing strategic advice on the mission of critical initiatives with respect to development aimed at support the accomplishment of the Municipality key performance areas and service Delivery objectives.

SENIOR TECHNOLOGIST

(ISF260008)
VAC No: ISF02/19

Basic Salary
R387 560.30– R503 089.12 pa. T14
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc/BTech Civil Engineering - NQF Level 7
Registration with ECSA as a Professional Engineer/Technologist will be an added advantage. A valid Code B Driver's License
Min 4 years' relevant experience

Key Performance Requirements
Manages the key performance areas and result indicators associated with Water & Sanitation Projects through the investigation, analysis, interpretation and reporting of project developmental requirements (Tender Adjudication, Contracts Management, Budget Monitoring & Quality Control) against the capacity and capability of the department to accomplish immediate and short-term service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

TECHNICIAN (CONSTRUCTION)

(ISF260020)
VAC No: ISF03/19

Basic Salary
R258 967.65– R336 155.65 pa. T11
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
National Diploma Civil Engineering or higher
A valid Code B Driver's License
1 years' relevant experience

Key Performance Requirements
Co-ordinates the technical applications and procedures with regards to ensuring compliance with specific Water Services Act requirements
Conduct review and analysis of Water Services Development Plan (Sewerage operations and maintenance) and associated master plans.
Participate in the preparation of maintenance project guidelines, providing recommendations on proposals and the appointment of consultants.
Control the implementation, administration and communication of the status of programmes/projects in the sewer operations and maintenance.
Co-ordinate and perform tasks/activities pertaining to Capital New Works and the quality control and monitoring of infrastructure projects

SENIOR ENGINEER

(ISF250571)
VAC No: ISF04/19

Basic Salary
R446 823.50– R580 013.81 pa. T15
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc/BTech Civil Engineering - NQF Level 7
Registered with ECSA as a Professional Engineer / Technologist
A valid Code B Driver's License
Min 4 years' relevant experience in roads planning, design and implementation

Key Performance Requirements
Manage the planning, implementation, monitoring, evaluation and reporting sequences of the transportation / roads process associated with the planning of safe, reliable and cost effective system design to accomplish key service delivery objectives with respect to Roads and Transportation Operations , coordination of operations associated with the identification and solving of transportation problems through prompt and efficient execution of planning sequences and applications. (This must relate to implementation and evaluation of quality monitoring in roads and storm-water drainage projects against approved specification. i.e. if the project is implemented to the set specification and desired the quality outcome)

MANAGER (METERING AND TARRIFS)

(ISF700050)
VAC No: ISF05/19

Basic Salary
R387 560.30– R503 089.12 pa. T14
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
A relevant 3 year tertiary qualification in Electrical Engineering (Heavy Current) (Degree or Diploma)- NQF Level 7
A valid Code B Driver's License
4 years relevant work experience

Key Performance Requirements
Manages the key performance areas and result indicators associated with tariff design and metering through the implementation of specific policies and procedures
Interpret the developmental requirements against the capacity and capacity of the department to accomplish immediate, short and longer term service delivery objectives.

MANAGER (TECHNICAL SUPPORT)
(ISF700008)
VAC No: ISF06/19

Basic Salary
R503 089.12– R653 029.48 pa. T16
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc / BTech Degree (Electrical Engineering Heavy Current)- NQF Level 7
Registration with ECSA as a Professional Engineer/ Technologist will be an added advantage
A valid Code B Driving License
6 years' relevant work experience

Key Performance Requirements
Plan and manage the Business Units Maintenance and Construction functionality through implementation of a protection system associated with the design, develop mentation and alignment of policies, procedure, systems and controls guiding critical interventions, applications and outcomes
Provide guidelines on Protection system procedures and address key requirements with specialist personnel
Address Technical issues with personnel and clients, providing information, advice on protection system specifications based on National Electricity Regulation requirements
Manage the protection requirements for the Traffic Signals and Telephones, Equipment Testing MV/HV Protection and 2 WAY Radio, Scada and Telemetry Sections
Providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality key performance areas and service delivery objectives.

ARTISAN (ELECTRICIAN
(ISF700261)
VAC No: ISF07/19

Basic Salary
R219 371.08– R284 750.99 pa. T10
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
Trade Tested Artisan –Electrical – NQF Level 4
Certificate in Basic First Aid will be an advantage
A valid Code B Driver's License
2 years' relevant work experience

Key Performance Requirements
Coordinates and implement the set-up, work in progress and completion of specialised electrical tasks / activities associated with Overhead Line Repairs and Maintenance
Monitor and correct subordinate's productivity, performance and attending routine / general administrative recording requirements contributing to the accomplishment of Departmental objectives
Coordinate and control the operations of the electricity meter installation services through the application of laid down procedures
Inspect, Investigate and auditing meters for electricity theft and mater tampering, in order to ensure the requirements of the Section are

MANAGER (UNDERGROUND MAINS)
(ISF700239)
VAC No: ISF09/19

Basic Salary
R387 560.30– R503 089.12 pa. T14
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc/BTech Electrical Engineering – NQF Level 7
A valid Code B Driver's License
Registration with ECSA as a Professional Engineer/Technologist will be an added advantage
Min 5 years' relevant work experience

Key Performance Requirements
Plans and manages the Business Units Maintenance and Construction functionality through implementation of Construction ,MV , LV & Maintenance Projects associated with the design , development and alignment of policies procedures , systems and controls guiding critical interventions , applications and outcomes and providing strategic advice on the mission critical initiatives with respect to development aimed at supporting the accomplishment of the Municipality key performance areas and service delivery objectives.

TECHNICIAN
(ISF250072)
VAC No: ISF10/19

Basic Salary
R258 967.65-R336 155.65pa (T11)
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
National Diploma Civil Engineering
Registered with ECSA as a Candidate Technician
1-year relevant experience
Valid Code B Driver's license

Key Performance Requirements
Apply key technical procedures and applications associated with roads maintenance and rehabilitation.
Execute operational plans and monitoring outcomes.
Attend to processes aimed at ensuring compliance through the provision of guidance and advice, planning and analysing and preparation of maintenance plans in order to ensure objectives and established outcomes are accomplished in accordance with the agreed terms, specifications, costs and standards of quality

CHIEF ENGINEER (WATER CONSERVATION & INFILTRATION CONTROL)
(ISF260004)
VAC No: ISF11/19

Basic Salary
R608 187.13 – R789 480.68 pa. T17
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
Bachelor of Science (Civil Engineering / B.Tech Civil Engineering) – NQF Level 7
Registration with ECSA as a Professional Engineer (Pr. Engineering or Pr. Tech) will be an added advantage
in 5 years' management experience at a senior level in the Engineering field.

Key Performance Requirements
Manage the key performance areas and result indicators for the Water Conservation and Infiltration Control Section of the Water & Sanitation Department.
Formulate, review, identify, prioritise and implement plans necessary to address the reduction of water losses and infiltration.
Communicate with functional and community based role players, formulate contracts, approve and monitor the execution and application of procedures regulations and standards.
Comply with requirements in terms of the appointment as a Water Services Authority for the region.

CHIEF TECHNOLOGIST
(ISF260009)
VAC No: ISF12/19

Basic Salary
R446 823.50– R580 013.81 pa. T15
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
Bachelor of Science (Civil Engineering, B.Tech Civil or B.Tech Project Management) – NQF Level 7
Registration with ECSA as a Professional Engineer (Pr. Engineering or Pr. Tech) will be an added advantage
A valid Code B Driver's Licence
Min 4 years' relevant work experience

Key Performance Requirements
Manage the key performance areas and result indicators for the Water & Sanitation Projects through the investigation, analysis, interpretation and reporting of project developmental requirements (Tender Adjudication, Contracts Management, Budget Monitoring & Quality Control, against the capacity and capability of the department to accomplish immediate and short term service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

MANAGER (DESIGN & PROJECT IMPLEMENTATION)
(ISF250006)
VAC No: ISF13/19

Basic Salary
R608 187.13 – R789 480.68 pa. T17
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
BSc (Engineering) / B-Tech Degree
Registered with ECSA as a Professional Engineer or Professional Technologist
Relevant post graduate qualification will be an advantage
7 Years' relevant experience of which at least 3 years must be at a management level
Min 6 years Civil Engineering and Project management experience will be an added advantage
Valid Code B driver's license

Key Performance Requirements
Manage the key performance areas and results indicators contributing to integrated solutions and outputs through the provision of a professional Engineering design and implementation management service encompassing implementation of technical buildings and roads engineering principal and procedural applications that support the broader scope and objectives related to the design and development of a safe and efficient built environment
Institute control measures to ensure the implementation of IDP projects
Preparation of budgets.

SENIOR TECHNOLOGIST
(ISF260007)
VAC No: ISF14/19

Basic Salary
R387 560.30– R503 089.12 pa. T14
A 10% Scarce Skills Allowance is also payable subject to certain conditions

Qualifications/ Requirements
Degree /B-Tech in Civil Engineering
Registered with ECSA as a Professional Technologist
4 Years' relevant experience
3 years' project management experience in the civil engineering field will be an advantage
Valid Code B Driver's license

Key Performance Requirements
Manage the key performance areas and result indicators associated with Water and Sanitation Projects through the investigation, analysis, interpretation and reporting of project developmental requirements (Tender Adjudication, Operations and Maintenance Contracts Management, Budget Monitoring and Quality Control) against the capacity and capability of the department to accomplish immediate and short-term service delivery objectives in keeping with the Integrated Development Plan of the Municipality.

SUSTAINABLY DEVELOPMENT AND CITY ENTIPRISES

SYSTEMS OPERATOR
(SDE450010)
VAC No: SDE03/19

Basic Salary
R194 823.23 – R252 911.70 pa. T9

Qualifications/Requirements
Appropriate Information Technology / Degree
Computer Literacy- Office Application
2 years of work experience on the Fresh mark systems
1-2 years' experience

Key Performance Requirements
Preforms tasks /activities associated with computer network system and operational on a 24 hours' basis and interrupted functionality of operations, and advising on the capturing of relevant data onto the computer systems.

TRACTOR DRIVER
(SDE460010)
VAC No: SDE 04/19

Basic Salary
R108 228.97 – R139 793.11 pa. T5

Qualifications/ Requirements
Appropriate level of Education
Code B driving license
1-6 Months experience

Key Performance Requirements
Preforms tasks /activities associated with the maintenance and cleaning of grounds at the Aerodrome, using a tractor and operating specialized grass cutting equipment during maintenance activities.

SENIIOR BUILDING INSPECTOR
(SDE170012)
VAC No: SDE 05/19

Basic Salary
R258 967.65– R336 155.65 pa. T11

Qualifications/ Requirements
Trade Tested Artisan in the Civil/ Construction Industry
Peace Officers Certificate
Code EB driving license
5-7 years' experience

Key Performance Requirements
Coordinates sequences associated with monitoring compliance with standards, procedures, regulation and specification encompassed in regulations and Town Planning Schemes, Fire Prevention Practice, and roads layout with regards to the submission of plans for approval and construction of building, preparing and presenting investigational and qualitative reports, processing / approving specific transactional works documentation and issuing compliance notices to align practices.

THE ADVERTISING OF THESE POSTS IS AUTHORISED BY THE ACTING CITY MANAGER: MRS N NGCOBO

Written application must be submitted on the Msunduzi Application form of employment - ***to be obtained from the City Hall- at the Security, Professor Nyembezi Building on the Ground Floor***, libraries around the ***Msunduzi Area and ABM offices***, as well as on ***www.msunduzi.gov.za***
The form needs to be filled in completely and signed on the last page (in the event that the Application form is not properly/fully completed, the application shall not be considered).
The following attachments are required:

- CV with two referees with current contact information
- Certified copies of qualifications/certificates, ID and Driver's licence.
- Applicants are requested to furnish current telephone number/s and email address at which they may be contacted.

The application needs to be addressed to the General Manager: Corporate Services and be posted in the box provided on the **Ground Floor** next to **Security in Professor Nyembezi Centre or posted to Private Bag X321, Pietermaritzburg, 3200**. Enquiries **Mrs XB Hulane 033 392 2112**
Closing dates: **15 February 2019** at no later **than15h00**.

IMPORTANT NOTICE TO APPLICANTS
No late applications will be considered
No faxed or e-mailed applications will be considered
Applications submitted on a Z83 form WILL NOT be considered
All interviews will be done in English.
Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your Application to be unsuccessful.

CANVASSING OF COUNCILLORS AND/OR OFFICIALS WILL DISQUALIFY YOUR APPLICATION.
THE MUNICIPALITY RESERVES THE RIGHT NOT TO FILL THESE POSTS

The Msunduzi Municipality is an Affirmative Action/ Employment Equity Employer. Msunduzi Municipality is guided by the principle of Employment Equity. People with disabilities are encouraged to apply.

Please note that the Qualification that is not accredited by SAQA (South African Qualification Authority) will be not considered

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Persons with Disabilities and Women are encouraged to apply.

Date circulated 31 January 2019

Msunduzi Ezemidlalo
SIYINHLOKODOLOBHA

Masingana 2019

UMsunduzi uzinikele ukuthi kuthunywe wona

UMengameli wezwe uthulele uMsunduzi isigqoko ngokuba yikhaya lokusingathwa kwezemidlalo esezingeni lomhlaba

UMengameli uRamaphosa ephahlwe yibamba likaNdunankulu uMnu uZikalala noNgqongqoshe uNkk uThokozile Xasa

IMeya uMnu uThemba Njilo uyisibonelo esihle sokunakekelwa komzimba ngokuzivocavoca

nguSABELO MAPHUMULO

'Ukhozi seluthe cababa," lawa ngamazwi avame ukusetshenziswa ngabezokuphepha uma bebikezela ukuthi uMengameli noma imoto yakhe isithelekile. Kube njalo nasezinkundleni zokusubatha uMsunduzi Municilality Athletics Track zili-10 kuMasingana ngesikhathi isakhamuzi sokuqala kuleli uMengameli uCyril Matamela Ramaphosa etheleka ezovula le nkundla.

Ubengahambi yedwa uMengameli njengoba bekukhona phakathi kwabanye uNgqongqoshe Wezemidlalo uMhlonishwa uThokozile Xasa nesekela lakhe uMhlonishwa uGert Oosthuzen, uNgqongqoshe Wemfundo Ephakeme uMhlonihsa uNaledi Pandor, uNgqongqoshe Wezokuthutha uMhlonishwa uDkt uBlade Nzimande, ibamba likaNdunankulu wesifundazwe iKwaZulu-Natal, uMhlonishwa uSihle Zikalala, uMphathiswa wezemidlalo esifundazweni iKwaZulu-Natal uMhlonishwa uBongi uMaSithole Moloi, iNkosi uPhathisizwe Chiliza onguSihlalo weNdlu YoBukhosi esifundazweni, kanye noMnu u-Alex Sikhosana we-Athletic South Africa (ASA). Bonke bamukelwe yiMeya uThemba Njilo ebihambisana noSomlomo namanye amakhansela.

Inkulumo ethi; 'umfundisi ulindwa ngeculo' iyiqiniso. Kube njalo nakuMengameli njengoba ngesikhathi esalindiwe kube nohambo lokuzivocavoca kulandelwa ikhwelo lakhe uMengameli lika 'Thuma Mina.' Kuthe uma kuphela uhambo wangena uMengameli kwachwaza inkundla.

Ephawula uMengameli utuse iqhaza loMsunduzi ekusingatheni imidlalo enhlobonhlobo esezingeni lomhlaba. "Leli dolobha seliphenduke ikhaya lokusingatha imidlalo, kuleli dolobha kusingathwa iComrades Marathon nengifisa ukuba yingxenye yayo ngelinye ilanga, kube iMandela Day Marathon nengithembisa ukuthi ngizoba ingxenye yayo, kube iPara-cycling. Seniphinde nasingatha imicimbi yeDuzi Canoe Marathon esezingeni lomhlaba izikhathi ezingama-35. Ngijabula kakhulu ukubona abaningi boHlanga bebamba iqhaza kulo mdlalo, kanye neDuzi 2 Sani. Manje senibhansela phezu kwakho konke lokhu ngenkundla esezingeni lomhlaba i-Athletics Track," kubeka uMengameli.

Khona lapho uMengameli uphinde wethulela uMasipala isigqoko kanye nesifundazwe sonkana ngokubambisana ekutheni babe nenhlokodolobha eqhakambisa ezemidlalo. "Siyathemba kuzosingathwa imidlalo eminingi kule nkundla. Siyathemba nokuthi nemihlangano eminingi izosingathelwa lapha ngoba sisebenzise imali eningi sakha le nkundla esezingeni lomhlaba. Isikole iMaritzburg College sesibekise ukusebenzisa le nkundla unyaka wonke ngenhloso yokuzilolonga. Ngiyajabula ukuthi uSkhosana we-Athletics South Africa ukhona ngoba yibona abazobe besingathela kule nkundla imidlalo enhlobonhlobo. Uma benza njalo ngicela bakhumbule ukuthi basuke bengamanxusa ezwe lethu," kusho uMengameli.

IMeya ithi ngcingci kamdoli ngokuvakashelwa nguMengameli wezwe. IMeya uNjilo uthe kuyamangaza ukuthi esikhathini esingangenyanga esedlule uMsunduzi ubuhanjelwe ngomasipala bonke abavela KwaZulu-Natal njengoba kulokhu sekufike uMengameli uqobo. "Sisuke singenzi ihaba uma sithi indawo yethu isiphenduke ikhaya elisemthethweni lezemidlalo. Lokhu sekufakazelwe nawukuthi uMengameli wezwe abone kufanele ukuthi kube nguye ovula ngokusemthethweni le nkundla", kusho uNjilo ngokwesasa. Ngenyanga eyedlule le nkundla isingathe iSouth African Local Government Games, kanti phambi kwalokho wakuyimidlalo yokusubatha esezingeni lezwekazi i-Afrika."

UNgqongqoshe Wezemidlalo uMhlonishwa uXasa utuse ukusukumela phezulu komphakathi waseMsunduzi uhlelo lokuzivocavoca nathe lunemiphumela emihle emqondweni nangokwempilo.

Odabeni oluthinta iMaritzburg College uthe lesi yisikole esiqhakambisa ezemidlalo, nesilekelela ezinye izikole ngezemidlalo, ngoba sinazo cishe zonke izinsiza ezimqoka kwezemidlalo. " Ngokubambisana inhloso yethu ngukuvundulula amakhono, sikhulise ikhono lezingane zingavalelekeli ngokwamathuba. Ukuba nohlobo lwenkundla eseqophelweni eliphezulu kanje kuzolekelela ukuthi kungachithwa izimali kuyiswa abadlali abasebancane emazweni aphesheya ngenhloso yokuyothola ukuqeqeshwa, kodwa bazithole kuleli lizwe izinsiza."

Esika elijikayo uMhlonishwa uZikalala ubonge uMengameli: "Kuyangijabulisa ukuthi le nkundla yakhelwe endaweni uMsunduzi ngoba uyinhlokodolobha yesifundazwe iKwaZulu- Natal. Leli yidolobha lezingqalabutho oBaba uMoses Mabhida, oHarry Gwala, oReggie Hadebe, oMnu u-Isaiah Ntshangase nabanye," kubeka uKhuzeni.

USomlomo uNks uJabu Ngubo uthe, "Ngizizwa ngijabule ngohlelo lokuqala lokuqinisa umzimba ngokuhamba, ngoba luzokhumbuza izakhamuzi zaseMsunduzi ubumqoka bokuphila ngokuzinakekela." Ilungu lomphakathi uNkk uZiwelile Chonco ukuvezile ukuthi ugqugquzeleke kakhulu ukuzwa ukuthi kunoMengameli, kanti futhi bahlezi befundiswa uma bevakashele emtholampilo ngokubaluleka kokuzivoca voca. UNkk uChonco uthe: "Ngijabule kakhulu ukuthi ngikwaze ukuqeda ibanga engilihambe ngezinyawo ebengingazitsheli ukuthi ngingakwazi ukulihamba, nesengisola ukuthi bengenziwa ubuvila. Namhlanje ngikhuthazekile futhi lokhu sekuzoba iyona ndlela yami yokuphila," kuphetha uChonco.