

Internal Newsletter

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Newsflash

In J.K. Rowling's 2008 Harvard commencement speech, the Harry Potter author explored how two phenomena, failure and imagination, can be crucial to success. While failure can help you understand where your true passion lies, and where you should focus your energy moving forward, imagination is what will allow you to empathize with other people so you can use your influence to do good.

We do not need magic to change the world, we carry all the power we need inside ourselves already. We have the power to imagine better." "If you're automatically sure that you know what reality is and who and what is really important, if you want to operate on your default setting, then you, like me, probably would consider possibilities that are not annoying and miserable. But if you have really learned how to think, how to pay attention, then you will know you have other options. It will actually be within your power to experience a crowded, hot, slow, consumer hell-type situation as not only meaningful, but sacred, on fire with the same force that lit the stars: love, fellowship, the mystical oneness of all things deep down. Don't ever let somebody tell you. You cannot do something. Not even me. All right? You got a dream. You got to protect it. When People cannot do something themselves, they want to tell you cannot do it. If you want something, go get it, Period. If you want to win hearts and minds, you have to lead with your heart as well as your mind. I do not

believe we have a professional self from Mondays through Fridays and a real self for the rest of the time. It is all professional and it is all personal, all at the very same time .Let me tell you something you already know. The world is not all sunshine and rainbows. It's a very mean and nasty place, and I do not care how tough you are, it will beat you to your knees and keep you there permanently if you let it. You, me, or nobody is going to hit as hard as life. But it not about how hard you hit. It's about how hard you can get hit and keep moving forward. How much you can take and keep moving forward. That is how winning is done! "Let us show and spread love every day. There is already too much pain in the world. God is love. Love your neighbour and your fellow employee as you love yourself.

Not forgetting to remind the Msunduzi staff about the aerobics programme taking place Mondays to Thursdays from 5 pm to 6pm. The aim for the aerobics programme is to create unity within the organisation. It would be awesome to see the rest of the staff supporting the Mayor's programmes which aim foster unity within the Municipality. Wishing all the Municipality workers who had their birthdays in February and last but not least let us:
#Save water
#Stop Illegal Electrical Connections
#Stop land invasion and #Keep Msunduzi clean.

Contribution of internal Consumption are welcome. Please send them to seqisile.dlungwana@msunduzi.gov.za
NB: All articles contributed will be published at the discretion of the Editor.

"Pietermaritzburg City Of Choice, Second to none"

SPREAD THE LOVE



Isabel Beardmore home for the elderly received a special visit from Mayor Njilo and Deputy Mayor Thobani Zuma on Valentine's day.



EDENDALE SUPPORT PROGRAMME



As we have seen Msunduzi councillors conducting a back to school visit at the beginning of this year. We still

see our Mayor getting involved in programmes that motivate the youth. He recently attended a youth support programme in the Edendale Caluza centre. Schools from Edendale attended the event as well as motivational speakers and the learners were taught about self loving and staying away from drugs.







DIGITAL SKILLS TRAINING



Msunduzi Municipality Youth Desk has been part of the Digital skills training which was hosted by One Africa Online and Vodacom SA. Schools from Msunduzi wards were invited to this programme in order to be informed about the power of the internet. The training will assist students on how to choose careers after they have matriculated and also how to advertise themselves when looking for jobs and when they start their own businesses.

Vodacom SA did a presentation that touched on the application that the learners can download on their cellphones. The eSchool App. has subject such as Maths and Science therefore having this App. can assist with homework and understanding better.



EX-OFFENDERS WORKSHOP



The Mayor Cllr T Njilo held an ex-offenders workshop at the City hall where he invited stakeholders and ex-offenders for the workshop. This workshop was a platform for them to talk about their career plans and their way forward as they have served their jail time.

On the Agenda several ex-offenders were given an opportunity to speak and Mrs Mkhize spoke about the 'Zajika Izinto' group that Cllr T Njilo has started where they come in as ex-offenders and continue with basic skills that they have learnt while they were still in jail skills such as bead works and sewing. The bead works are then sold and they generate income in order to survive. Sifiso also gave his testimony as he came out of prison and he started a new life by motivating teenagers and young adults to not do drugs and to not involve themselves with illegal activities. He also spoke to the other ex-offenders and highlighted that the criminal record must not defeat and define who they are as they have served their punishment they must go out there and start a new life.

The ex-offenders also pledge to the stakeholders to support them with funding as they have small businesses that they want to be well established in the City. They also want government to stop punishing them because of their criminal record but they must be given an opportunity as they have been punished enough in prison.



VISIT AT MARITZBURG BOYS COLLEGE



Cllr William Lambert, His worship Themba Njilo and Mr Chris Luman (headmaster) Maritzburg college

On the 23 February 2017, Cllr William Francis Lambert and His Worship the Mayor Cllr Themba Njilo meet with Mr Chris Luman (Headmaster) and Matthew Marwick (Director of Boarding) from at Maritzburg College. History in the making, Mayor steps in at Maritzburg College to meet with fellow students and Headmaster. The Mayor receives a warm welcome from the school and the Headmaster Mr Chris Luman appreciated the visit paid to his school by the executive mayor Cllr Themba Njilo and Cllr William Francis Lambert. The Headmaster and cllr William Francis Lambert mentioned that the school has never had a mayoral visit and they appreciated the mayor for taking his time to visit the school from his busy schedule. The school has played a role in uplifting the community as well as the involvement to various community

projects and contribution. During the meeting with the headmaster, Director of Boarding, Cllr Lambert and mayor were discussion on upgrade of Alex pool facilitate that needs to meet the standards of kings park pool Facilitate. This is too able to host and cater various schools within midlands to compete and educate students from various schools in swimming.

The other main concerns were potholes around the school within the community; Gravel parking's by the development of the Athletics Track and Dangerous driving on College road.

Potholes are going to be fixed, Additional of speed humps are going to be made and traffic officials would be deployed to patrol the area for the mean time for reckless driving and mayor would over look into the gravel parking that needs to be graded.

The Mayor was impressed on the school performance, the culture of the school, the environment of the school, the manners of the boys, the greeting and the way the school operates as well as the school history. The executive mayor receives a appreciation gift from the headmaster and offered a tour around the school and getting to meet with students, which are the future leaders of tomorrow.



LIBRARY GIVES BACK



On the 14 February 2017, The Internet Café Staff at the Bessie Head Library presented certificates to members of the community who completed a course in Basic Computer Skills. The course, being a 3rd programme was facilitated by the Internet Café Staff themselves. His Worship the Mayor Cllr Themba Njilo was invited to present the certificates to the community members. In his address he mentions how inspiring it is to see young and old people taking charge of their lives and never letting their bad circumstances stop them from achieving great things. “Basic Computer Skills cannot be taken as something lightly and I can assure you today that you have acquired a skill that will greatly assist you in a number of ways” He said. He continued to encourage the certificate receivers that they must use this opportunity to further themselves academically.

Library manager Mandla Ntombela gave his appreciation to Nathi and Sam who were the key drivers of the project. He also mentioned that the Bessie Head Library is one of the longest standing libraries and one of the top 5 well-kept libraries for 5 years.

Shanitha Bhim from the Library Management also gave words of encouragement to the achievers and

congratulated them. She also added that innovation is important to the library and this is achieved through having it as part of the services provided by the library. "As the library staff we take pride in what we do" She ended.



USE WATER WISELY

TIPS ON HOW TO SAVE WATER



Attend to all water leaks and leaking toilets in your household

Lungisa zonke izindawo ezinamanzi avuzayo nezindlu zangasese ezivuzayo



Showers should not be longer than 5 minutes

Geza isikhathi esingaphansi kwemizuzu emihlanu kwishawa



Turn off the tap when brushing your teeth and shaving

Vala umpompi ngesikhathi usaxubha noma ushefa



Always turn off the tap tightly after using

Qinisekisa ukuvala umpompi ngci emva kokuwusebenzisa



Boil the required amount – do not overfill the kettle

Bilisa amanzi alingene ukuthi uwasebenzise – gwema ukugcwalisa iketela



Don't let water run whilst you are doing washing

Ungadedeli amanzi axhaxhaze ngesikhathi uwasha

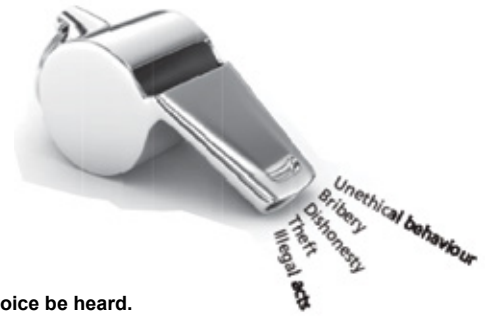
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Blow the whistle on...

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- Name of people involved
- How many are involved?
- Date and Time of incident or theft?
- Do you have any proof?
- Does this happen regularly?
- Where did the incident take place
- Is there money involved?
- Are there any witnesses?



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Msunduzi Municipality Whistleblowing Hotline- South Africa's leading independent hotline service provider, is designed to help you report workplace dishonesty, while remaining totally anonymous. Msunduzi Municipality Whistleblowing Hotline serves as a valuable practical deterrent against dishonest or inappropriate behaviour within your organisation.



Deloitte.

Remember Honest Business is Good business- be a part of the solution.

MISS CURVACEOUS 2016



Msunduzi Council welcomed and congratulated Miss Curvaceous 2016 Miss Silindile Ntethe our very own Ward 1 resident.

WARD COMMITTEES INAUGURATION



All members who form part of the ward committees from ward one to ward thirty nine made their pledge at the City hall on the 21st of February 2017 to serve their communities and to exercise their duties as they are the eyes and ears of the ward councillor.

Their duties require them to meet the demands of the community and report those demands to the councillor. A ward committee member is to attend planning meetings so that they report back to the community. Cllr Themba Njilo motivated the ward committee members and asked them to dedicate themselves to working towards assisting their councillors and they must report on duty all the time.



Msunduzi Chief Whip Cllr T Magubane, EXCO Cllr Sphamandla Khumalo, Speaker Cllr Jabu Ngubo, His Worship the Mayor Cllr Themba Njilo, Ward 9 Cllr Jeffry Ngcobo, Ward 31 Cllr Roosana Ahmed and Ward 34 Cllr Ismail Amond standing up during the singing of the National Anthem



BUSINESS INFORMATION DAY



Msunduzi wards 39 held a business information day that was held on the 24th February 2017 at Incwadi sport fields. The aim was to develop small business owners, cooperatives and informing them about business opportunities available in various Departments and how to apply for funding from financial institutions.

Stakeholders played a huge part in this spectacular event as they came in numbers in order to assist with the information and to give away flyers and brochures containing information. Stakeholders present were the Small Enterprise Development Agency (SEDA), Ithala Bank, ABSA Bank, Rural Development, Economic Development and SMME Company from Vulindlela that came to motivate cooperatives who grow chickens and sell them to big companies.



GEVDI

GREATER EDENDALE VULINDLELA DEVELOPMENT INITIATIVE

RE-INTRODUCTION

GEVDI SPECIAL PURPOSE VEHICLE

We as GEVDI's Communications unit have written the following article in order to re-introduce the GEVDI to our colleagues, from those of us who are new or to those not fully acquainted with the machinations that encompass the Greater Edendale Vulindlela Initiative:

As the year 2017 ushers in new beginnings so does GEVDI itself stand at the frontier of a new evolution.

GEVDI has evolved many times since its' inception in order to clearly realize its core mandate: *"To support a developmental local government tasked with attacking the blight of poverty, exclusion and deprivation"*, through which GEVDI is specifically tasked with the development and transformation of the Edendale Vulindlela areas by means of the development of infrastructure, provision of human settlement, land tenure rectification and an overall view towards economic empowerment. Moreover, the advent of democracy in South Africa in 1994 ushered in a period of numerous policy and legislative changes, which has had a profound impact on the working practice of development institutions. As such, the adoption of a holistic and integrated approach to development has become an immensely important motivation.

GEVDI stands for the Greater Edendale Vulindlela Initiative, It consists of a town planning team, and newly formed communications unit and two community facilitation specialists, it's offices being situated in Imbali. It was created as a special purpose vehicle to focus on the needs of areas which had historically been cast aside. These areas were systematically planned for in a way that would provide little infrastructure, opportunity for investment or quality and standard of living.

GEVDI

GREATER EDENDALE VULINDLELA DEVELOPMENT INITIATIVE

In order to reach its goals GEVDI had to begin from the ground up, literally, and the primary focus was on land tenure rectification and the acquisition of land in order to provide human settlement and this remains the core focus of this unit. This being said, as GEVDI has evolved it has adopted a broader more dynamic, multi-pronged approach in order to achieve a vision rather than that of a purely objective agenda. A vision that takes its lead from Msunduzi's I.D.P. (among other such strategies) in which it is stated that: *"By 2030 Msunduzi will be a safe, vibrant city in which to live learn, raise a family, work, play and do business"*.

To this extent GEVDI has, through experiences recognized the "before" and "after" of land acquisition, tenure rectification and the readdressing of basic rights.

The land which is to be acquired is on one hand often riddled with encroaching dwellings which tenants have erected with no permission from the landowners, the landowners are simply refused payment and said landowners end up paying rates for huge pieces of land which have been overtaken and cannot be used. On the other side is the very important fact that the people that own this land are very protective of it. Their ownership usually runs generations back, and this fact, that it used to be some of the only black-owned land at a time when apartheid was rife, is enough to make owners not want to sell it on principle alone. This attests as to how markedly unique and sensitive these cases are. Owners are understandably very skeptical of a stranger knocking at their door in an attempt to explain all that GEVDI is and what the Municipality is striving towards. So before one can acquire land, an understanding of the people and the unique history of the area is vital along with a certain finesse and respect when negotiating with owners is more than necessary.

Upon this fact lie the many other factors which all together make land acquisition a unique and uphill challenge.



and so the employment of two facilitators at GEVDI took place in 2015. Along with the employment of facilitators has been the creation of a Communications Unit in order to "market" GEVDI. The purpose of which is to familiarize the community with GEVDI and build a solid foundation of trust between them. Most importantly this will serve as tool whereby the community can have a say in how developments are undertaken, by many means such as e-mails, suggestion boxes etc.,we'll also be looking at social media as a platform for dialogue and what is essentially a free and direct link to the community. The meetings held with affected wards on a monthly basis facilitated by Siphso Mngadi, the Head of Communications, have proven to be very successful at gaining a receptiveness and building trust with the community. Philisiwe Tenza and Lindani Nxumalo as Social Facilitators work with landowners everyday and if it was not for their hardwork and understanding of their culture in order to approach the owners with the respect which is due to them, this programme would have locked at a standstill. Thembelihle Dlomo is our Communications Liaison and she deals with all the foot traffic entering GEVDI, she advises them of the best person to go to based on their inquiry and also assists with G.I.S. inquiries from the public and has proven to be an excellent Communications Liaison. Once familiarity and receptiveness is cultivated, only then can the objective of acquiring land be realized and the "after" which speaks to a broad dynamic vision, truly be undertaken.



GEVDI was recently recognized as its own business unit which equips it to provide support for a smart safe city, including the development of green recreational areas, ease of access, pedestrian mobility, safe, organised, cost effective transport, the development of business and investment potential, state of the art shopping malls, to list some of the many potentials existing in Edendale and Vulindlela.

As these areas evolve, so GEVDI will evolve and morph to the specialized needs of area, community and integrated communication, and as we grow, we look forward to a vision

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ALEXANDRA PARK RISES AGAIN



Msunduzi Municipality Residents came in numbers to the official opening of the R12 million revamped Alexandra Park. Before the official opening of the park Environmental Affairs Deputy Minister Barbara Thompson was given a tour of the park which was established in 1860 and has showcased some of the city's biggest events which are Cars in the Park, Art in the Park and a number of events.

Thompson said the face lift of the park was carried out because the park forms part of the city's history and serves as a meeting place for the community. Thompson appealed to the community to take pride in and care for the park as it is the community's park. She also emphasized that the machines are for kids she does not want to see an adult playing in the swing as they will break.

The newly revamped park consist of a children's play area, the Percy Taylor Rockery, a people's park, ablution facilities, fencing, pedestrian walkways, pergolas, paving, a chess amphitheater and a general landscaping. The Mayor gave words of gratitude as the project was implemented using labour-intensive methods which resulted in new jobs being created and skills development opportunities being created. And has promised Barbara Thompson that the municipality will take good care at maintaining the Park.



STAFF COMPLIMENTS



EFFICIENT MSUNDUZI

Recently I contacted Mr. Milson Mbona at Msunduzi Municipality about a streetlight that had been out for at least two years, with no luck getting it sorted. In less than 24 hours, the light and broken lenses were both replaced. What a breath of fresh air. Well done Mr. Mbona

Gregg P Cornell -Hilton

CITY MARATHON

2017







NEWS FLASH

A word from the DuziSAP Project Sponsor (CFO):

SAP HCM GO-LIVE

Exciting news!!!!!!

It has been 8 months since we went live with our first integrated system. Some may recall how nervous we were and the issues we encountered on the 4th of July 2016. In the midst of the storm, we showed a united front and that helped stabilize phase 1A. As previously communicated, we are still in our infancy when it come to the SAP solution, however we are working towards a Center-Of-Excellency. A quick recap on SAP Modules that went Live in our first phase:

- **Financial Accounting (FI)**
- **Cost Accounting (CO)**
- **Material Management (MM/SCM)**
- **Funds Management (FM)**
- **Financial Accounting (FA)**
-



The time has come again for us to launch another SAP module. We have made great strides and now its time to see the rewards and benefits. Colleagues finally the municipality will be going Live with the SAP **Human Capital Management (HCM/HR)** module on **Wednesday 1 March 2017**.

The DuziSAP Help-Desk is still active, if you encounter any problems/issues call or Email 033 392 2872/duzisap@msunduzi.gov.za

Remember **“When its dark, stars shine”**. Lets become those stars again.

