

Internal NEWSLETTER

CITY OF CHOICE – SECOND TO NONE

FEBRUARY 2018

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Use Water Wisely

February, the month in which love is celebrated across the world through Valentine Day, is a month in which we are reminded of the importance of love and how significant it is in our daily lives. The act of love is practiced in all aspects of our lives, at home, at our workplaces and in various other institutions we engage in as fellow humans.

This act of love should not just be restricted to a single day in the year or being just between colleagues but should as well extend to all aspects of work and service within Msunduzi Municipality. People should love their jobs and service the people of Msunduzi with love and a passion for what they do. The working environment has been tough of late but one should not forget the importance of service delivery and the principles of Batho Pele.

Through working together and all pulling in the same direction can goals be achieved. Basic principles such as respect for one another, although may seem trivial, actually go a long way in maintaining good relations.

This year is also the year of the Nelson Mandela Centenary celebrations. Mandela's message throughout his life was one of love, peace and unity. These were not just ideas that he preached but they were a way of life for him. We can all take lessons from this that can be applied to our everyday lives as Mandela once said that "whether you change the linen or stitch up wounds, cook the food or dispense the medicines, it is in your hands to help build a public service worthy of all those who gave their lives for the dream of democracy".

The themes and goals of the centennial year are of renewal, unity and job creation as well as the ideologies of utata Nelson Mandela. February started with the introduction of the 2018 interns being inducted into the Msunduzi Municipality which is a significant contribution into job creation.

The Msunduzi Municipality is also encouraging members of the public to check their details at voting stations to ensure that they are up to date as well as to ensure that they are properly registered to vote.

MSUNDUZI MUNICIPALITY WELCOMES NEW INTERNS



Town Planning



Communication & IGR



Integrated Development Planning



Land Survey



Legal



Human Resources



Assets



Environmental Health



Batho Pele

Msunduzi Municipality

MSUNDUZI MUNICIPALITY AND NSDC JOINTLY COMBAT UNEMPLOYMENT

Mayor Cllr Themba Njilo of the Msunduzi Municipality on the 8th of February 2018 held a meeting with Indian Government delegates from the National Skill Development Corporation (NSDC) to discuss the proposition of establishing a Gandhi-Mandela Skill Development Institute in South Africa- primarily in Pietermaritzburg that will be fully funded by the Government of India.

The Government of India has sought after South Africa as its collaborator in the transference of skill development that India holds. India has 143 districts and in each one there is one model centre that is uniform to the one that they wish to establish in South Africa. These centres have trained an approximate amount of 14 million people with an average annual capacity of 3 million people.

The NSDC has proposed to commence the intended courses with soft skills then gradually work into hard skills as time goes on. There are various proposed courses broken down into two categories; unskilled and semiskilled. The unskilled would do courses such as brick laying, plumbing, electrical, hospitality and the like. Semiskilled would do courses such as Basic IT literacy, Basic LAN maintenance, Data capturing.

As the capital city of Kwa-Zulu Natal –it is a great privilege that in the entire country the city is the first to welcome this opportune moment in regards to changing the staggering number of unemployed youth. The Msunduzi municipality plays a central and crucial role of helping the proposed centre link with the community of Pietermaritzburg. Msunduzi’s key role is to facilitate this centre and help ensure that the centre sticks to the South African Qualifications Authority guideline, that the qualifications rendered at the Gandhi-Mandela Institute are relevant and accredited in accordance to the South African Higher Education standard. To evaluate their curriculum and acquire accreditation before the proposed onset of the institute which is July 2018- the Msunduzi municipality has suggested that it is of paramount importance that the NSDC gets in touch with the South African Higher education as well as SITA/ MISITA/ Mechanical SITA to verify their issued certificates from India so that it talks to the relevant market in South Africa.

“We are happy to get this programme outside from South Africa and honoured that India chose this city first. It will help change the lives of the youth and help lower the unemployment rate as it is far too high. We cannot wait to sign the MoU (Memorandum of Understanding).” Said Mayor Cllr Njilo when asked about his overall thoughts about the municipality’s latest endeavour.



Msunduzi Municipality



MEC'S OFFICIAL LAUNCH OF THE PROVINCIAL ADVOCACY CAMPAIGN FOR THE 2018 SCHOOL GOVERNING BODY ELECTIONS

The renowned school in Pietermaritzburg, Carter High School, was host to a number of distinguished guests of the KwaZulu-Natal Department of Education on Friday 9th of February 2018. The school hosted the MEC's official launch of the Provincial Advocacy Campaign for the 2018 School Governing Body (SGB) Elections. The main purpose of the function was to officially launch the School Governing Body Elections campaign. These elections are the 3rd largest elections in the country and are held every three years.

School Governing Bodies play a pivotal role in their respective schools. The primary function of the SGB is to promote and maintain the best interests of the school as well as the learner. Members are expected to understand their roles and responsibilities as they are responsible for policies that run their schools and not the day to day running. MEC of KwaZulu-Natal Department of Education Mr. M.E Dlungwana emphasised that members of the SGB should understand this difference. He also recognised the fact that there are various challenges that exist within SGB's, such as the fact that some SGB's take the law into their own hands. He furthermore added that "the Department of Education will provide induction workshops to those that will be elected" and the fact that reports by heads will need to be submitted on a quarterly basis.

Mayor of Umsunduzi Municipality Cllr T. Njilo presented a welcoming speech to the launch of the campaign. In his address he emphasised the vital role education plays in nation building as well as finding balance in everything we do. He also extended congratulations to the Department of Education of KwaZulu-Natal for the fine results achieved by the 2017 Matriculants.

The elections are scheduled to be on the month of March from the 1st to the 31st.



Cllr Themba Njilo welcoming attendees



From left: Mr MJ Mazibuko, Dr EV Nzama, Cllr T Njilo, Mr ME Dlungwane, & Mrs B Sithole-Moloi

♥ Happy Valentines Day ♥

Love and peace, what better way is there to portray the two then to dress up in red & white and celebrate the day of love, on the 14th of February 2018. The Mayor of Msunduzi Municipality CLLR Themba Njilo and his colleagues from the various departments within the Municipality went all out celebrating the day, the theme for this day was “Spreading Love” with this theme we decided to fan out our love by getting each other red roses some were lucky to get chocolates as well however this was not only done within the Municipality but even with citizens of the Msunduzi Municipality as well this act left their faces settled with smiles we only hope they last till next year’s valentines.

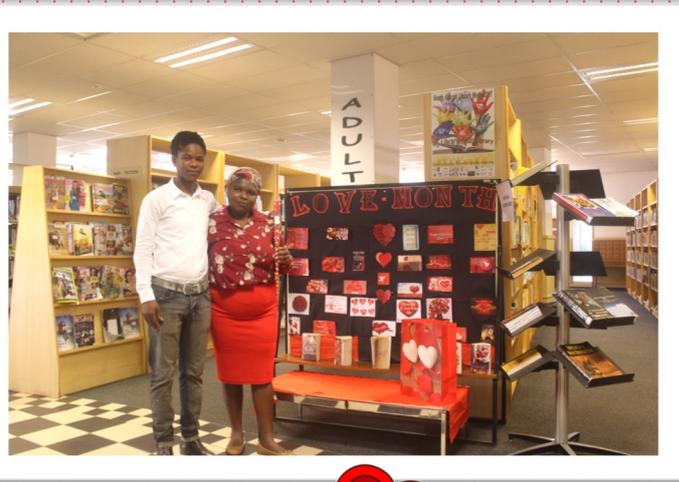
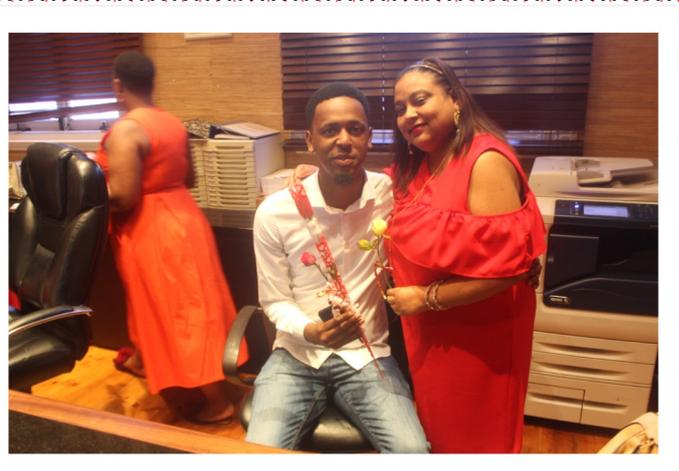
Mayor CLLR Themba Njilo of the Capital city values and appreciate every significant day on his calendar however this day was too close to heart as he stands and lives to serve the people, “We do have to remind our people that they are loved in every way possible little or immense” he said when he was asked what this day means to him.



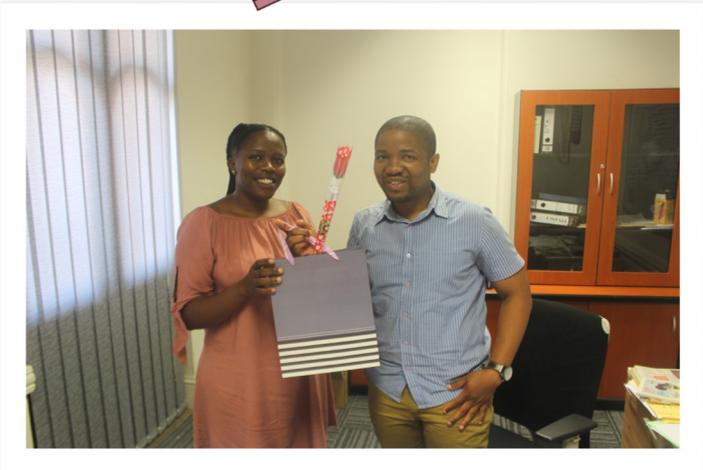
Whilst emphasising on the love he has for Msunduzi Municipality and its citizens he also appealed to the citizens of the capital city to love, care and sustain their city, loving your city will require you to keep Msunduzi clean, Save Water, Stop Illegal Electricity Connections, stop land Invasion and a whole lot more can be done to keep the Capital city second to none. The city of choice is home to many and it needs to be

sustained for generations to come. No one is single this was shown through the love that was spread throughout Msunduzi Municipality on Valentine’s Day Our fun movement brought liveliness. Into two boxes we separated names females from males Colleagues had to pick a name from a box opposite to their gender the name they picked got to be their valentines date for the day & also get them a rose everyone left the office smiling knowing that they are loved and cared for.

However, we hope this was not just a once off and we hope that efforts can be shown each day to make the workspace homely, remember to Spread Love!



Msunduzi Municipality



BIRKETT AND MCGREGOR PADDLE THEIR WAY TO THE TOP



The crack of dawn, morning dew, gentle strokes of the cold breeze, and the smell of freshly brewed instant coffee on stands stationed on the banks of Camps Drift Pietermaritzburg- were met by an ongoing influx of canoes on shoulders. Paddlers, parents, family, friends, and people from all walks of life gathered at the Natal Canoe Club to create a sense of community to commemorate one of the cities esteemed and biggest canoeing event in Africa and also one of the world's most popular river marathons - the FNB Dusi Canoe Marathon on the 15th of February 2018.

The race is held in mid-February every year to benefit from the summer rainfalls. It lasts for up to three days, started on the 15th and ended on the 17th of February 2018 Saturday. Amongst the humble citizens of Pietermaritzburg that were all gathered to celebrate one another the Mayor Cllr M J Njilo of the Msunduzi Municipality made an appearance, as well as the honorary MEC of Arts and Culture/Sports & Recreation- Mrs Sibongile Sithole-Moloi. The race kick started at 06h00 with what they call the A batch (the strongest and fastest qualified most competitive in the competition who have shown their abilities throughout the previous year competing in other various water races).

How the Dusi marathon works is just like the Comrades marathon, during the year the athlete competes to qualify to get a head start at the Dusi marathon. Not everyone starts at the same time. There is also a Maters category in which the athlete has done a certain amount of races that help them qualify for a head start. People from all around the country and of all ages

gather each year and amongst those was 16year old Mlungisi Nzimande from Mkhambathini who started paddling in 2015. He says he paddles to escape doing all the wrong things that most of his peers partake in like drugs and stealing and sex. He paddles for fun and staying fit and healthy as well.

In the words of the MEC of Arts & Culture/ Sports & Recreation "as Kwa-Zulu Natal Province we are delighted to be part and host to the Dusi Canoe Marathon. It is important as it encourages the culture of sports and recreation amongst the youth. It is because of the Dusi that some rural areas have networks such as MTN and Vodacom. We wish them all the best and hope they enjoy themselves."

The Top 5 winners of the 2018 Dusi Canoe Marathon are as follows:

- 1.Andy Birkett/Hank McGregor 2:26:15.17 8:12:22:30
- 2.Carl Folscher/Adrian Boros (HUN) 2:27:18.35 8:13:26.70
- 3.Sbonelo Khwela/Siseko Ntondini 2:27:18.91 8:13:29.38
- 4.Ant Stott/Banetse Nkhoaesa 2:27:31.28 8:13:40.48
- 5.Jacques Theron/Thulani Mbanjwa 2:36:14.89 8:35:56.81

For full race details visit this website: www.dusi.co.za



FNB Dusi Canoe Marathon

BAHLONYWE UPHAPHE LEGWALAGWALA ABENZE KAHLE KUHLELO LOKUTHUKISA IZIKOLE



Kwesobunxele: Dr B.S Mchunu, Mayor Themba Njilo, Ngubo Sanele, Muziwenkani Mshengu

Injabulo beyibhalwe emehlweni kuSodolobha uThemba Njilo, ngesikhathi ezothwesa imiqhele lezozikole nabafundi abanze kahle, ngonyaka owedlule eGallway. Lomcimbi bawuthanyelwe izikole eziyisikhombisa ekubalwa kuzo uMvuzo, Amakholwa, Shayabantu, Imvunulo, Emzamweni, Kwamncane kanjalo ne Langalakhe. Bekukhona uDR B.S Mchunu ophuma emnyangweni wezemfundo, uMnu Mshengu wase Oxford University, othisha, abafundi kanye nabazali.

USodolobha ubonge umnyango wezemfundo, amaKhansela, abaphathi bezikole, School Governing Body, HOD's, othisha ngokwenza umsebenzi oncomekayo ukuba lezikole zenze kahle njengoba wazikhetha ukuba uzozifukamela, aziqaphe ngelokhozi ukuba zenze kahle kulesikhathi sakhe. Izikole zizonke azifukamele ziyamasushumi amabili nantathu (23) sezizonke kubalwa namabanga aphantsi. Ngaphambi kokuba kukonyeliswe izikole, ubonge abafundi ngokwenza kahle, waphinda wabagquguzela abasakhona ukuthi benze kahle wathi "lelizwe elenu, thina sifudumezela nina isikhundla". USodolobha ukubeke kwacaca ukuthi abangakwazi ukukwenza bewu Mkhandlu bazokwenza, lokhu abangakwazi bazongqongqoza emnyangweni ephezulu.

Kukonyeliswe isikole iKwamncane esithole 57,9% ngendondo yeThusi. Imvunulo ngo 85,48% ngendondo yeGolide. Umvuzo ngo 73,75% ngendondo yeGolide, Shayabantu ngo 78,95% ngendondo yeGolide. Amakholwa ngo 90,2% ngendondo yeGolide, Emzamweni ekuyiyona eziqwaqwade zonke emakhanda ngo 98,2% yathola indondo yeGolide nalapho uSodolobha akubeke kwacaca ukuthi u100% loya ingoba kunomufundi nje ongabhalanga izivivinyo.

Kube sekuqhubeka sekuba abafundi abahlanu (5) base Emzamweni okuwu Nkanyiso Vilakazi, Thabiso Sibiya, Samkelisiwe Mbona, Yolanda Ngubane no Nomthandazo Sibisi, kwaba abathathu base Amakholwa Secondary okuwu Nkosiyazi Musa, Msebenzo Ngcamu, no Lindokuhle Zuma.

uMnu Mshengu oqhamuka e-Oxford University ofike ephethe izichazo magama uthe bona beyi Nyuvesi basebenzise u2,5 wezigidi zamarand ekunikeni izikole zalana esifundeni saKwaZulu-Natal. Manje banesifiso sokuthi okungenani banikeze isikole ngasinye izichazo magama eziyamashumi amahlanu (50).

Umtapo wolwazi wase Msunduzi obuyingxeny yalo mcimbi, uMnu Lucky Mbatha ukubeke kwacaca ukuthi bajale ukuthi nabo bayingxeny yokuthuthukiswa kwezikole ngoba ibona abaphakela abafundi ngolwazi, uma benikwe umsebenzi ezikoleni. Ukubeke kwacaca bha ukuthi bazimisele ukunyusa isibalo soMtapo wolwazi ohambayo, ukuze bazifikele mathupha kubafundi.

Umcimbi ube impumelelo okujabulisa kakhulu ukubona amaKhansela ezibandakanya nezemfundo njengoba babepiklelana ngezikole zabo. Lomcimbi ubugquguzela abafundi ukuthi benzekahle ukuze nabo bathamele lomcimbi labo abasafunda umatikiletsheni.

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Contributions to the internal newsletter are welcome.

Please kindly send any news content/information to:

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USE WATER WISELY

TIPS ON HOW TO SAVE WATER



Attend to all water leaks and leaking toilets in your household

Lungisa zonke izindawo ezinamanzi avuzayo nezindlu zangasese ezivuzayo



Showers should not be longer than 5 minutes

Geza isikhathi esingaphansi kwemizuzu emihlanu kwishawa



Turn off the tap when brushing your teeth and shaving

Vala umpompi ngesikhathi usaxubha noma ushefa



Always turn off the tap tightly after using

Qinisekisa ukuvala umpompi ngci emva kokuwusebenzisa



Boil the required amount – do not overfill the kettle

Bilisa amanzi alingene ukuthi uwasebenzise – gwema ukugcwalisa iketela



Don't let water run whilst you are doing washing

Ungadedeli amanzi axhaxhaze ngesikhathi uwasha

WATER IS LIFE, SAVE WATER.